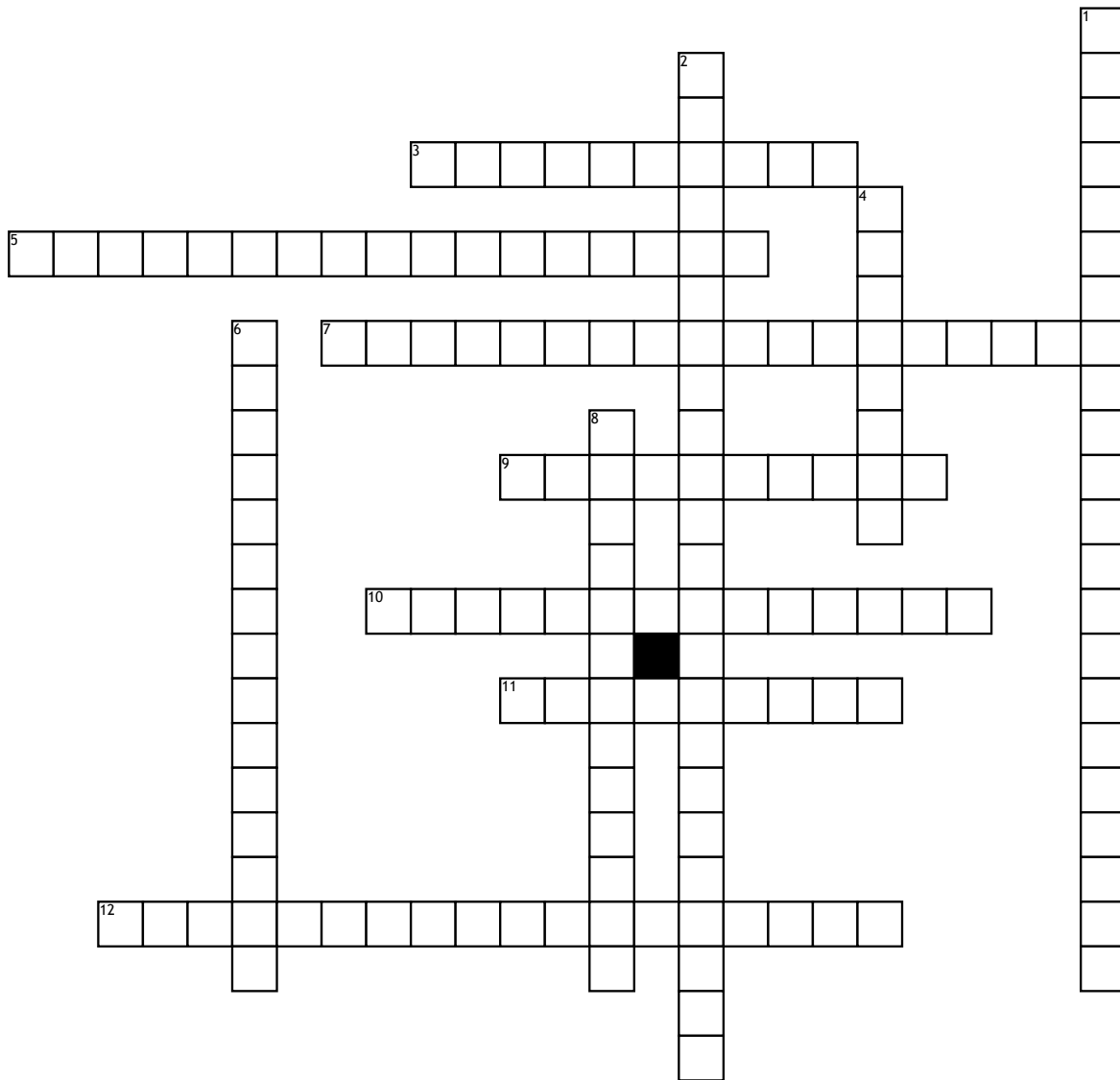


22-1 Establishment of Unions



Across

3. employer agrees that workers must belong to the recognized union before they can be hired

5. This indicates the worker wants to be represented by a particular union

7. An injunction used to hinder union organization efforts aimed at employees already working under such contracts

9. establishment in which nonunion members are not required to join the union but must pay union dues

10. Within a unionized company, any group of employees whose employment contract is negotiated together

11. establishment in which all workers must join the union within a stated period

12. A condition of employment where companies make employees agree to not join a union.

Down

1. conducted by a union if workers wish to be represented by a union but management will not voluntarily recognize it

2. process by which employees can reject union representation or select a different union

4. establishment in which the nonunion members are not required to join the union or pay union dues

6. state laws which prohibit compulsory union membership and ban the union shop, the closed shop, and the agency shop

8. selecting a bargaining representative by a majority secret vote of the workers in the bargaining unit; NLRB then recognizes that union as the exclusive negotiator for employees in the bargaining unit