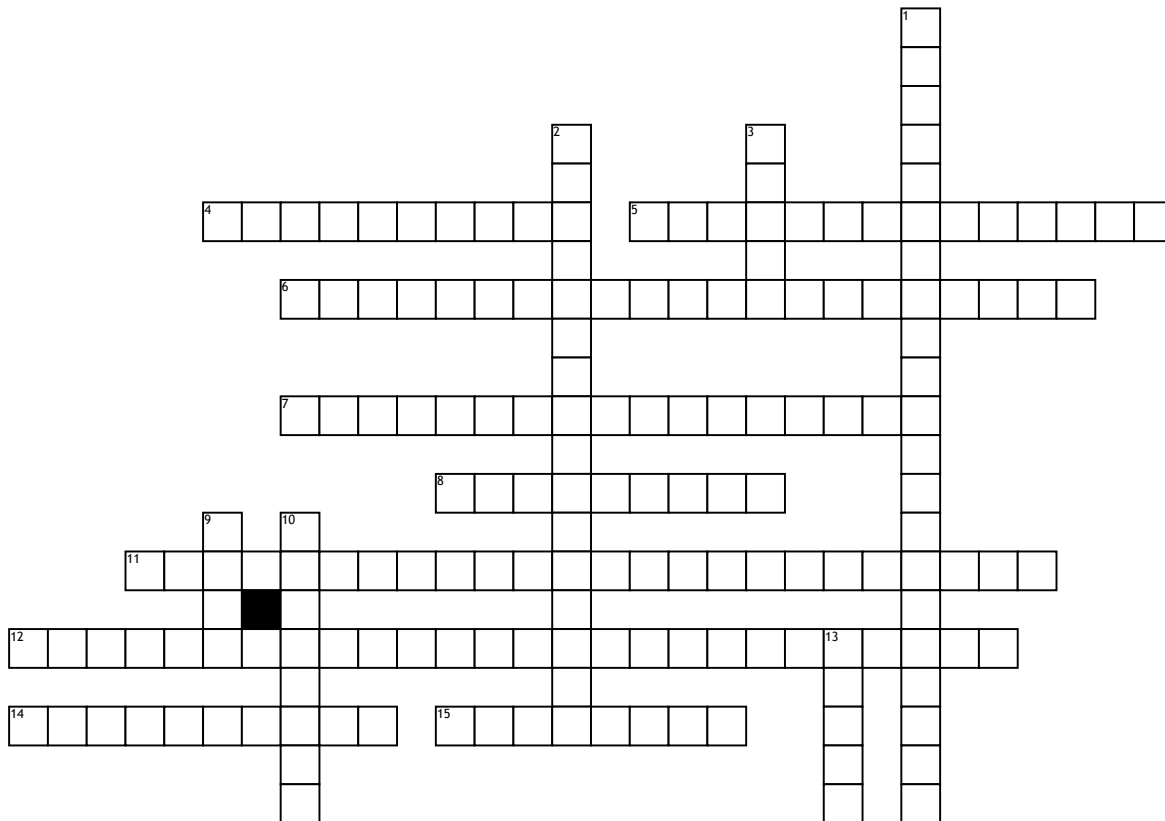


# 3.01



## Across

4. Employees must join this union before being hires

5. The act established the social insurance program is commonly called...

6. Law that establishes labor standards and labor guidelines for youth 17 years old and younger

7. Enacted in 1935, provides financial assist to eligible workers and their dependents

8. Denial of unemployment benefits include: Gets fired from a job ,Refuses a referral job ,Turns down a job offer ,Refuses to Approved Commission Training, Fails to complete Approved Commission Training and ?

11. the North Carolina Division of Employment Security handles unemployment claims for what?

12. Federal act that prohibits discrimination based on a person's disability

14. Employees not required to join the union but must still pay union fees

15. Person who works for an employer

## Down

1. Person who works for an employer for a wage guided by an expressed or implied agreement that is not subject to the control or supervision of an employer

2. An employer or employee can terminate employment "at-will" for any reason or no reason without being liable for breach of contract

3. An organization of employees formed to ensure favorable work conditions, wages, work hours, benefits and grievance procedures

9. Which association deals with the Age Discrimination Act? (hint, starts with E)

10. Employees are not required to join or pay union dues

13. Right to work state with letters "T X"