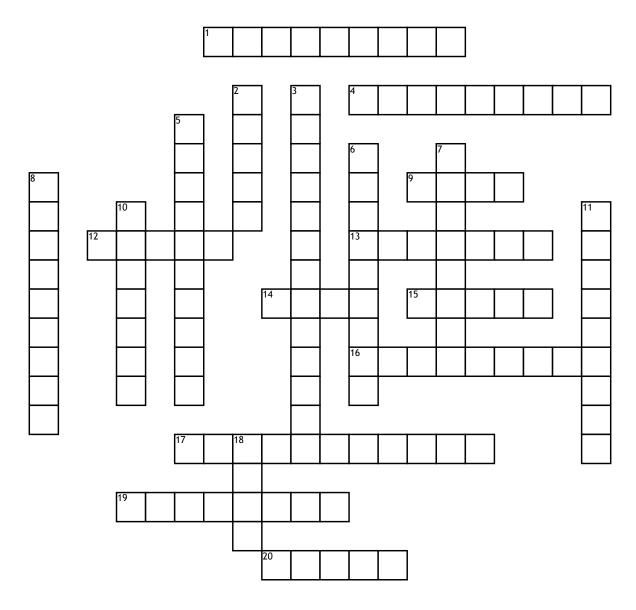
## **ALLchemie Pride Crossword**



## Across

- 1. The \_\_\_\_\_ uprising occurred June 28, 1969 and is viewed by many as the beginning of the LGBTO rights movement in the US.
- **4.** Ellen \_\_\_\_\_ played the first LGBTQ lead character to come out on a television sitcom.
- **9.** An inclination or preference either for or against an individual or group that interferes with impartial judgment.
- **12.** Gilbert \_\_\_\_ was the designer of the first rainbow Pride flag.
- **13.** To openly declare your LGBTQ identity for the first time (2 words)
- 14. \_\_\_ is LGBTQ Pride month.
- **15.** Lorde was a black lesbian poet who wrote of her life experiences, including discrimination, with honesty and, at times, anger.
- **16.** \_\_\_\_\_ is recognizing, valuing, and fully leveraging different perspectives and backgrounds to drive results.

- 17. A term for people whose gender identify differs from the sex they were assigned at birth and/or whose gender expression do not match society's expectations with regard to gender roles.
- 19. On June 26, 2015, in a 5-4 decision the Supreme Court of the United States held that that the 14th Amendment requires a state to license a marriage between two people of the same sex and to recognize marriages lawfully performed in other jurisdictions. This means that marriage is now the law of the land in all 50 states.
- **20.** An inclusive acronym describing people who are lesbian, gay, bisexual, transgendered, or queer or questioning their gender identity.

## Down

- 2. An umbrella term used to refer to lesbian, gay, bisexual and transgender people. Some use as an alternative to "LGBT" in an effort to be more inclusive.
- **3.** In 2004, \_\_\_\_\_\_ became the first state to legalize same-sex marriage.

- 5. Gender \_\_\_\_\_ refers to the ways in which people externally communicate their gender identity to others through behavior, clothing, haircut, voice and emphasizing, de-emphasizing or changing their bodies' characteristics; is not an indicator of sexual orientation.
- **6.** Employee Resource Group for LGBTQ and Allies at BASF.
- **7.** A person who is emotionally, physically, and/or romantically attracted to someone of more than one gender.
- **8.** \_\_\_\_\_\_ is the full range of differences and similarities, visible and non-visible, that make each individual unique.
- **10.** Tammy \_\_\_\_\_ was the first openly LGBTQ member of the United States Senate. (from Wisconsin)
- 11. A term for when someone's gender identity/expression matches their assigned sex at birth
- **18.** Someone who takes action to promote equality and inclusion of a group with which they do not personally identify.