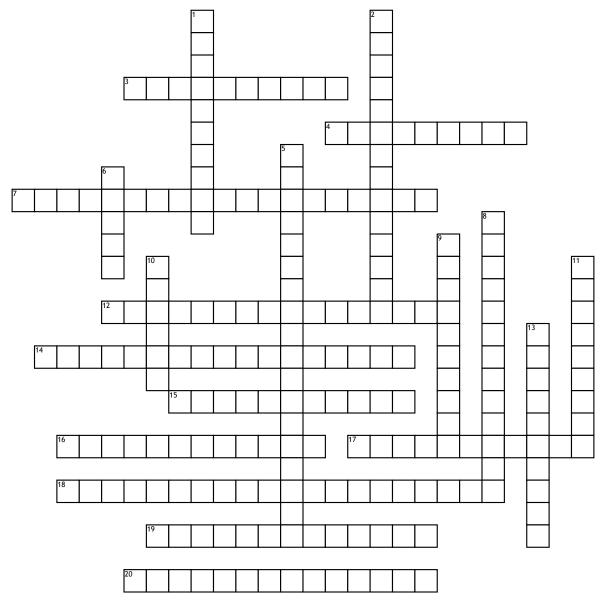
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## Chapter 12 Homework



## **Across**

- 3. leadership style that directs others, telling them what to do and making the deicisions for everyone
- **4.** this is achieved when all members of the group support the course of action
- **7.** revolves around disagreements about the groups tasks, procedures, and decision options
- **12.** groups draw on different skills and experiences of each member to manage and complete the task
- **14.** stems from interpersonal, gender, or cultural differents between others that arise into conflict
- **15.** view of leadership that maintains effective leadership is determined by its group's readiness to take on a task
- **16.** leadership style where the group maintains the control of the decision making

- 17. aapproach to dealing with conflict in which you pursue your own goals ignoring other's input
- **18.** the emotional tone that is established with a group
- **19.** structured, written outline that guides how the group communication will go during a meeting by showing what topics will be discussed, in what order, and for how long
- **20.** the process of making choices among alternatives

## **Down**

- 1. leadership style where leaders invite input from its group members and encourage sharing the decision making
- 2. written record of discussion, actions, and decisions made at a group meeting
- **5.** team focuses on coming up with as many ideas as possible to solve their problem
- **6.** view of leadership that focuses on the behaviors leaders use to influence others

- **8.** approach to dealing with conflict that gives everyone a say in the how they can resolve the conflict
- **9.** in this communication climate, the group echanges respectful and supportive verbal and nonverbal messages to eachother
- **10.** view of leadership that assumes all talented leaders share certain personal and physical characteristics
- 11. in this communication climate, team members see the group as threatening which potentially damages their cohesiveness
- 13. view of leadership that considers the type of communication behaviors that will be effective in getting the group to work towards their goal