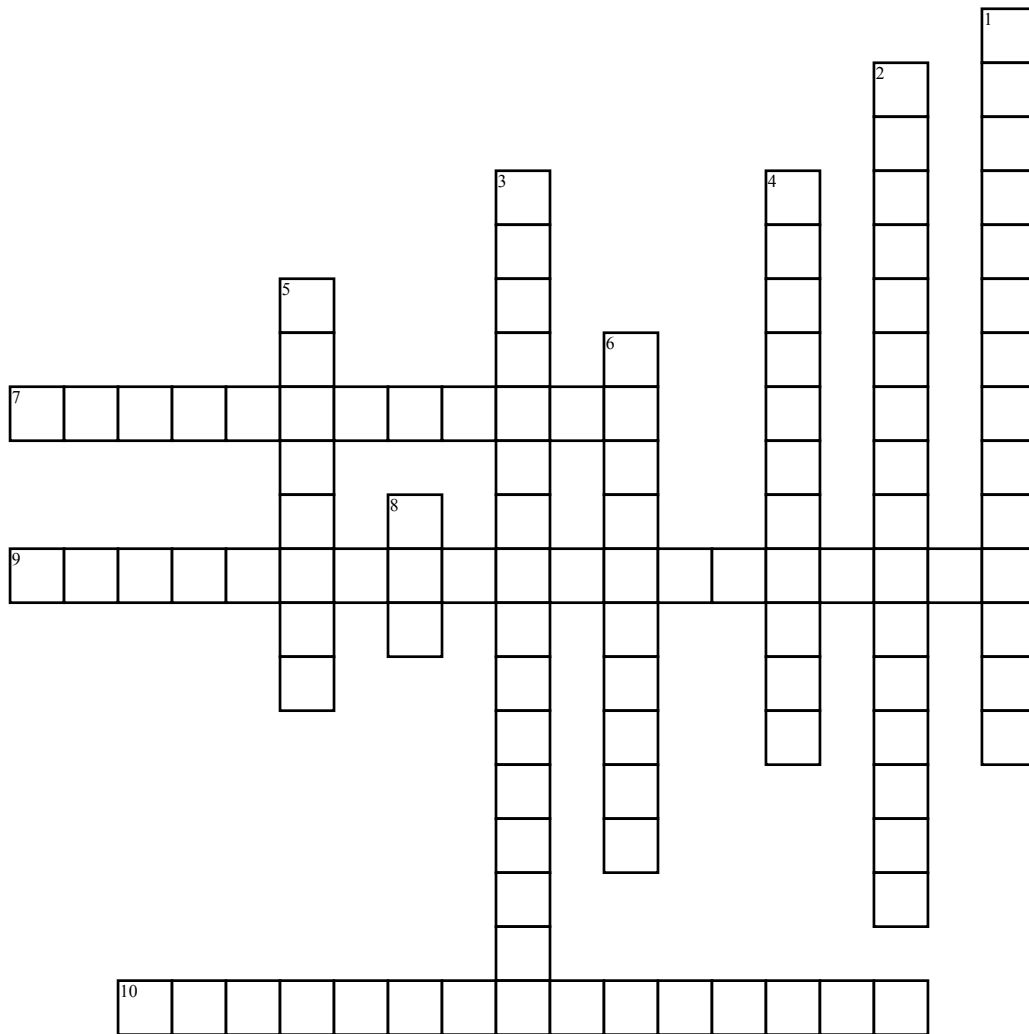


# Chapter 12 Organizational Reward System



**Across**

- 7. All the extrinsic rewards that employees receive in exchange for their work: composed of the base wage or salary, any incentives or bonuses, and any benefits.
- 9. An employee's feeling of being accepted by and belonging to a group of employees through common goals, confidence in the desirability of those goals, and the desire to progress toward the goals.
- 10. An employee's general attitude toward the job.

**Down**

- 1. Hourly, weekly, or monthly pay that employees receive for their work.

- 2. Rewards internal to the individual and normally derived from involvement in certain activities or tasks.
- 3. Rewards that are controlled and distributed directly by the organization and are of a tangible nature.
- 4. A legal procedure by which an employer is empowered to withhold wages for payment of an employee's debt to a creditor.
- 5. Rewards employees receive as a result of their employment and position with the organization.
- 6. Rewards offered in addition to the base wage or salary and usually directly related to performance.
- 8. Refers only to the actual dollars employees receive in exchange for their work.

**Word Bank**

- |                  |                   |                      |                  |
|------------------|-------------------|----------------------|------------------|
| incentives       | intrinsic rewards | pay                  | job satisfaction |
| base wage salary | extrinsic rewards | organizational moral | compensation     |
| garnishment      | benefits          |                      |                  |