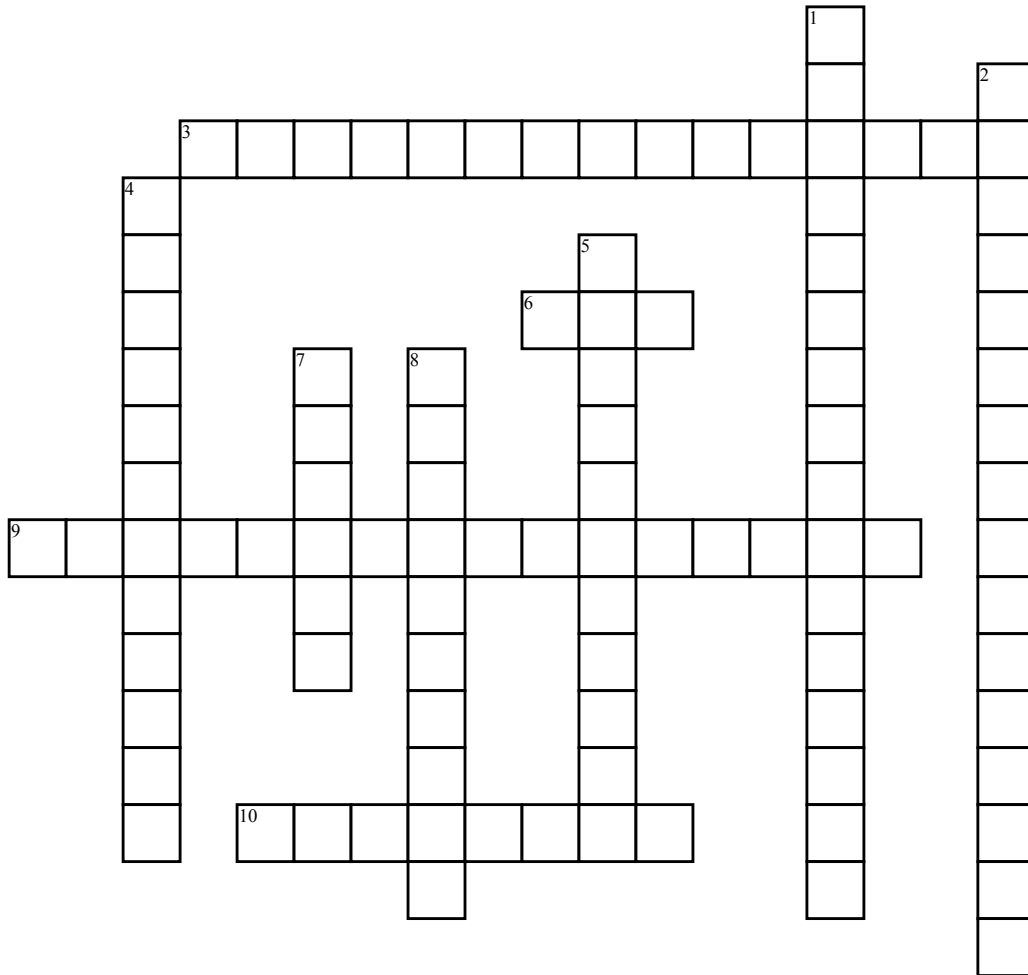


Chapter 12 Vocabulary Terms



Across

3. An employee's general attitude toward the job.
 6. Refers only to the actual dollars employees receive in exchange for their work.
 9. Hourly, weekly, or monthly pay that employees receive for their work.
 10. Rewards employees receive as a result of their employment and position with the organization.

Down

1. Rewards that are controlled and distributed directly by the organization and are of a tangible nature.
 2. Rewards internal to the individual and normally derived from involvement in certain activities and tasks.

Word Bank

- | | | | |
|-------------------|--------------|-------------------|---------------------|
| Garnishment | Morale | Intrinsic rewards | Job satisfaction |
| Extrinsic rewards | Benefits | Incentives | Base wage or salary |
| Pay | Compensation | | |

4. All the extrinsic rewards that employees receive in exchange for their work: composed of the base wage or salary, any incentives or bonuses, and any benefits.
 5. A legal procedure by which an employer is empowered to withhold wages for payment of an employee's debt to a creditor.
 7. An employee's feeling of being accepted by and belonging to a group of employees through common goals, confidence in the desirability of those goals, and the desire to progress toward the goals.
 8. Rewards offered in addition to the base wage or salary and usually directly related to performance.