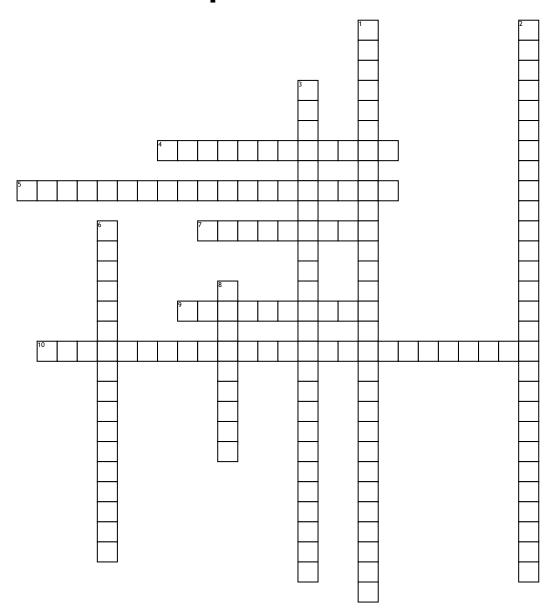
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Chapter 12 & 13



Across

- **4.** Refers to the knowledge and skills of a firm's entire workforce
- **5.** the ability to anticipate, envision, maintain flexibility, and empower others to create strategic change as necessary.
- **7.** the adoption of a similar innovation by different firms.
- **9.** the process of creating a commercial product from an invention.
- **10.** taking entrepreneurial actions using a strategic perspective.

Down

- 1. process in which firms creatively discover and exploit opportunities that are outside their domestic markets in order to develop a competitive advantage.
- 2. conditions in which new goods or services can satisfy a need in the market.
- **3.** the use or application of entrepreneurship within an established firm.
- **6.** Composed of the key individuals who are responsible for selecting and implementing the firm's strategies.
- **8.** the act of creating or developing a new product or process