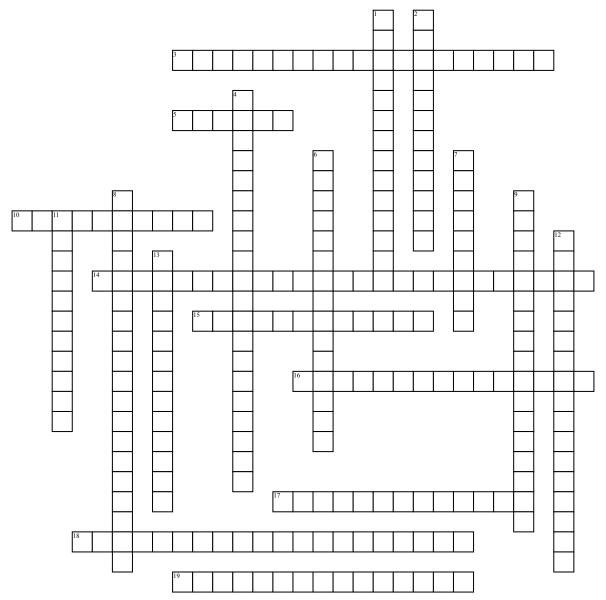
Chapter 2 Key Terms



Across

- **3.** an ethical theory that empahsizes the consequences or result of behavior
- **5.** The chinese practice of building networks for social exchange
- **10.** a cultural orientation in which relatonships and concern for others are valued
- **14.** An Organization in which the global viewpoint supersedes national Issues
- **15.** a transparent barrier that keep women from rising above a certain level in organization
- **16.** an ethical theory that emphasizes the character, personal virtues, and intent of the individual
- **17.** The degree to which a culture accepts unequal distribution of power

- **18.** The obligation of an organization to behave ethically in its social environment
- 19. whether a culture's values are oriented toward the future (long-term orientation) or towards the past and present (short-term orientation)

Down

- 1. an employee who informs authorities of the wrongdoings of her or his company or coworkers
- **2.** a cultural orientation in which individuals belong to to tightly knot social frameworks and depend strongly on extended families or clans
- **4.** the degree to which a culture tolerates ambiguity and uncertainty
- **6.** an ethical theory that emphasizes the character of the act itself rather than its effects

- 7. all forms of difference among individuals, including culture, gender, age, ability, religion, personality, social status, and sexual orientation
- 8. The fairness of outcomes that individuals receive in an organization
- **9.** a managr who works in a country othr than her or his home country
- 11. a cultural orienation in which assertiveness and materialism are valued
- 12. The fairness of the process by which outcomes are allocated in an organization
- 13. a cultural orientation in which people belong to loose social frameworks and their primary concern is for themselves and their familes