

Name: _____ Date: _____

Chapter 8: Employment, Labor, & Wages

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| 1. A year that serves as a comparison for all other years. | A. Mediation |
| 2. Dollars that are not adjusted for inflation | B. Craft Union |
| 3. The lowest wage that can be paid by law to most workers | C. Unskilled Labor |
| 4. A wage, fringe benefit, or work rule given up when a labor contract is renegotiated | D. Skilled Labor |
| 5. A labor union, an association of skilled workers who perform the same kind of work | E. Boycott |
| 6. Refuse to work until certain demands were met | F. Seizure |
| 7. A parade in front of the employer's business carrying signs about the dispute | G. Lockout |
| 8. Mass refusal to buy products from targeted employers or companies | H. Independent-Unions |
| 9. Refusal to let the employees work until management demands were met | I. Wage-Rate |
| 10. A union organized, supported, or run by employers to head off efforts by others to organize workers | J. Strike |
| 11. The greatest period of economic decline in United States history
Grea-tDepression | K. Current Dollars |
| 12. Unions that do not belong to the AFL-CIO | L. Seniority |
| 13. Situation in which the employer agrees to hire only union members | M. Closed Shop |
| 14. An employment situation where workers to do not have to belong to the union to be hired, but must join soon after | N. Union Shop |
| 15. Does not require a worker to join a union as a condition to get a job, but does require the worker to pay union dues | O. Arbitration |
| 16. Process of bringing in a neutral third person or persons to help settle a dispute | P. Picket |
| 17. A process in which both sides agree to place their differences before a third party whose decision will be accepted as final. | Q. Seniority |
| 18. Court order not to act | R. Minimum Wage |

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| 19. A temporary takeover of operations to allow the government to negotiate with the union | S. Company-Union |
| 20. Those who work primarily with their hands because they lack the skills required for other tasks | T. Base Year |
| 21. Includes workers who are able to operate complex equipment and can perform their tasks with little supervision | U. Giveback |
| 22. A standard amount of pay given for work performed | V. |
| 23. The length of time a person has been on the job | W. Agency Shop |