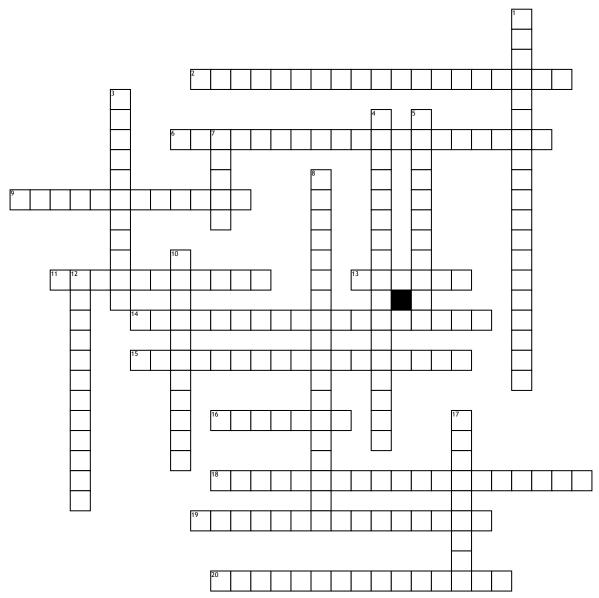
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## Commerce Glossary



## Across

- **2.** 6. a formal agreement on pay and conditions established jointly by employers and employees in an individual workplace.
- **6.** 10. When you agree to engage an employee
- **9.** 5. an official process for dealing with a complaint raised by an employee against their employer regarding treatment believed to be wrong or unfair.
- 11. 17. is a kind of contract used in labour law to attribute rights and responsibilities between parties to a bargain.
- **13.** 8. work paid for according to the amount produced.
- **14.** 2. is a value-added tax levied on most goods and services sold for domestic consumption.
- **15.** 18. an official process for dealing with a complaint raised by an employee against their employer regarding treatment believed to be wrong or unfair.

- **16.** 15. re ways to become trained and qualified in a trade or
- 18. 12. proportional.
- **19.** 7. For example, good government, roads, hospitals, schools etc. are collective wants or social wants.
- **20.** 20. the time spent learning a skilled trade under a qualified tradesperson. There are hundreds of different trades from hairdresser to mechanic, electrician to chef, plumber to cabinet maker.

## Down

- 1. 13. a person employed for wages or salary, especially at non-executive level.
- **3.** 1. settlement of a dispute between parties to a contract by a neutral third party without resorting to court action.
- **4.** 3. a measure of the active portion of an economy's labor force. It refers to the number of people who are either employed or are actively looking for work.

- **5.** 4. industry, such as mining, agriculture, or forestry, that is concerned with obtaining or providing natural raw materials for conversion into commodities and products for the consumer.
- 7. 19. the fact of having a right to something.
- **8.** 9. the application of a mechanical load or force to something.
- **10.** 14. If a complaint of discrimination or harassment is made to the Australian Human Rights Commission, the complaint may be resolved through a process known as
- **12.** 11. is used in law, is a form of alternative dispute resolution (ADR), a way of resolving disputes between two or more parties with concrete effects.
- **17.** particular type of job. They offer benefits, including: the ability to work and earn money while studying for your qualification.