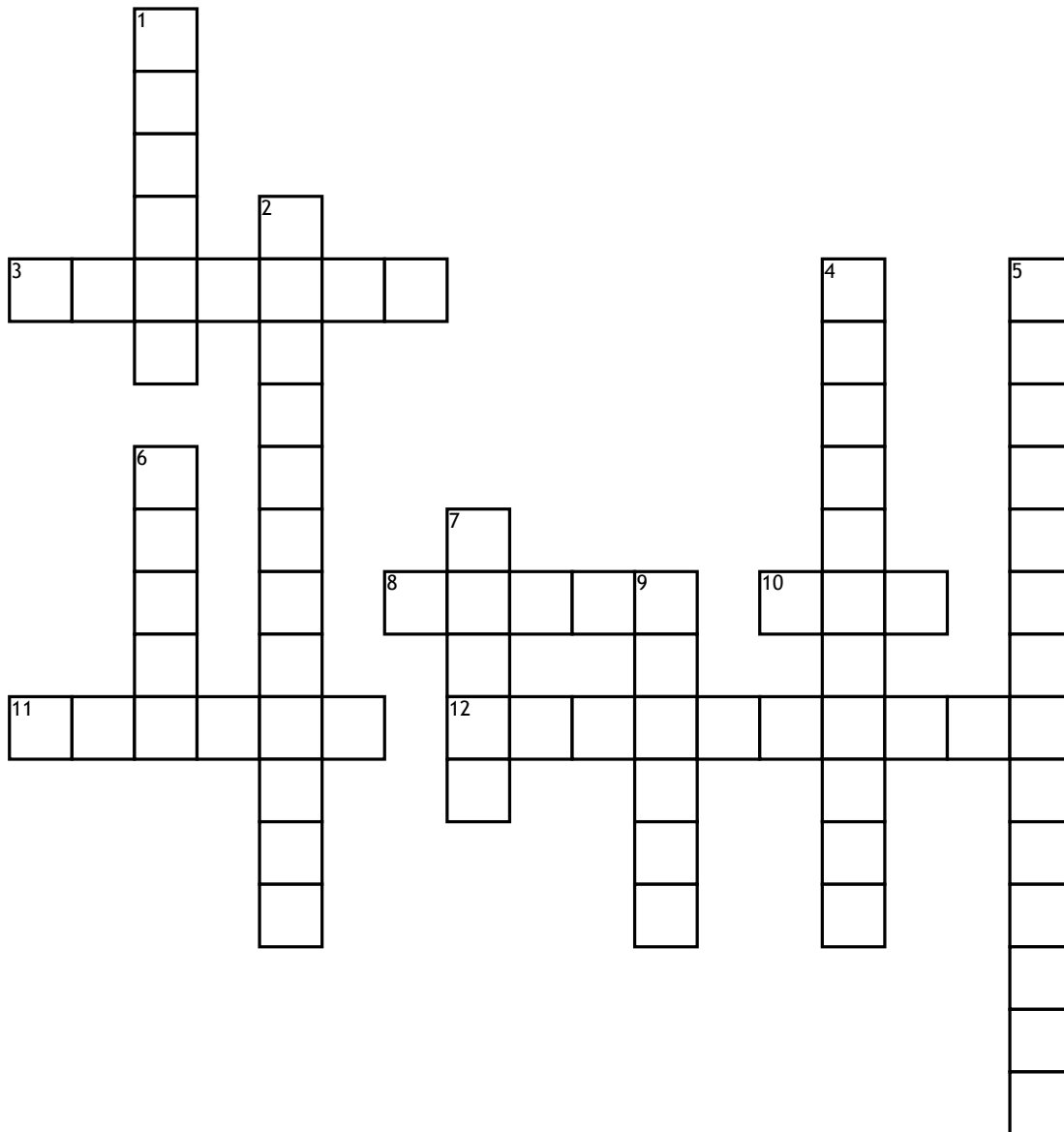


Name: \_\_\_\_\_

Date: \_\_\_\_\_

# Comp 101 Crossword Puzzle



## Across

3. If a promotional increase is greater than 15% and the new salary is above the LCP of the new grade, the promotion is considered \_\_\_\_\_ guidelines

8. \_\_\_\_\_ plans are designed to encourage participants to focus on key business priorities that are division specific, as well as achieving individual goals and demonstrating desired behaviors

10. Through \_\_\_\_\_, employees may receive awards in the form of restricted stock units (RSUs) that enable them to build an ownership stake in our company.

11. If a promotional increase is greater than 15% and the new salary is below the LCP of the new grade, the promotion is considered \_\_\_\_\_ guidelines

12. A systematic way of determining the value/worth of a job in relation to other jobs in an organization is known as a job \_\_\_\_\_

## Down

1. If a manager believes an employee's base pay is below market levels or there is a significant lack of alignment with the employee's peers, he/she may request an \_\_\_\_\_ increase

2. This promotion occurs when an employee is elevated within a job family in recognition that the employee has added more skill and experience

4. This promotion occurs when an employee applies for and is selected for a new job in a higher job grade

5. A compensation analysis that is processed to determine a recommended salary/wage for a position that is in line with both internal factors as well as external factors is known as a salary \_\_\_\_\_

6. A reflection of employee's performance, contribution and impact to the business as determined through the year-end performance assessment and award calibration processes is known as a \_\_\_\_\_ increase

7. Segment 1 top is the \_\_\_\_\_ control point for the salary amount in a grade

9. All jobs at Abbott are tied to a \_\_\_\_\_ range