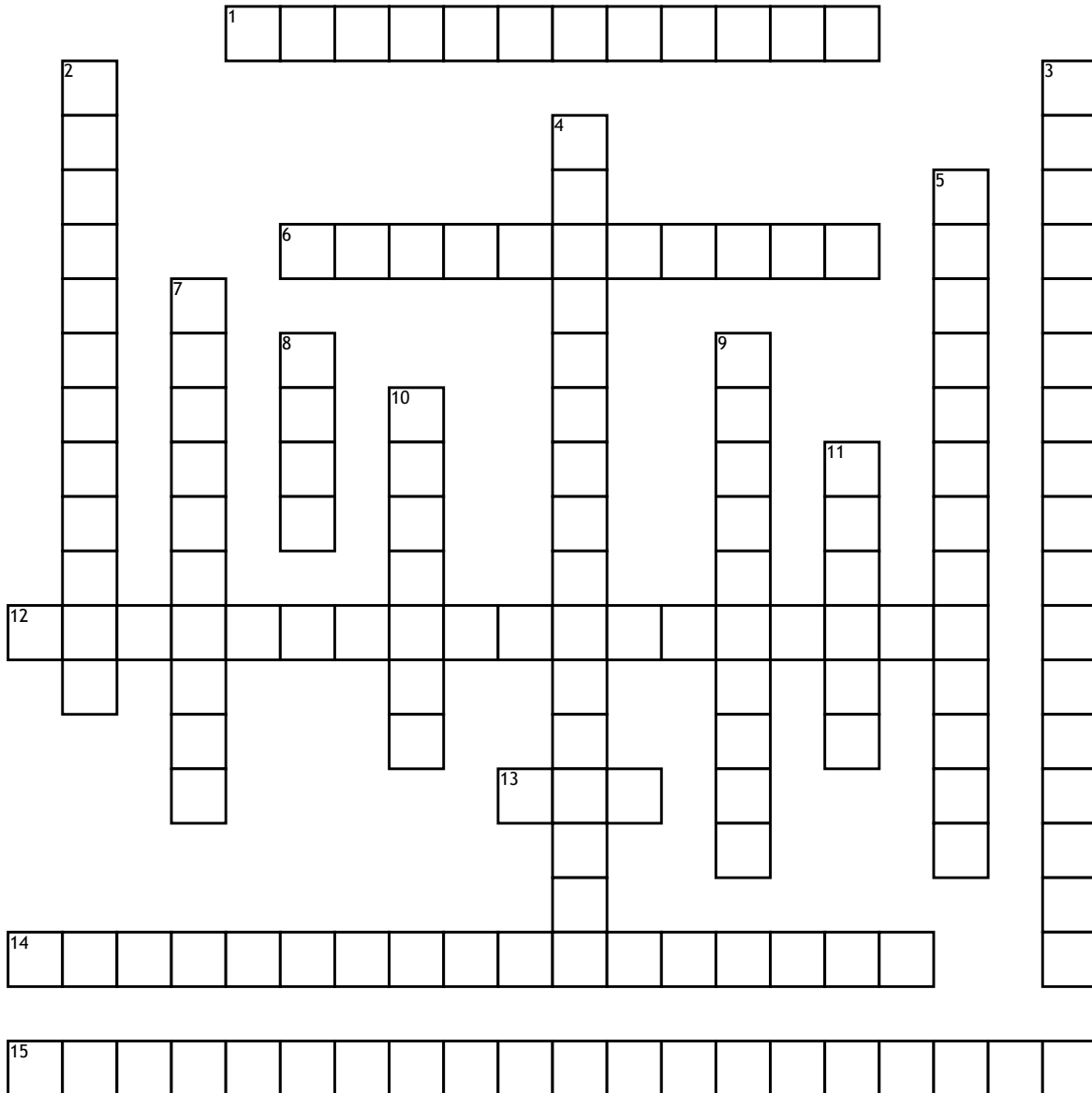


Crossword Puzzle - Misael Perez



Across

1. this kind of labor is generally characterized by high education or expertise levels and high wages.

6. involves the contracting out of a business process to another party

12. is how a nation's total GDP is distributed amongst its population

13. A tax-deferred retirement account for an individual that permits individuals to set aside money

14. a person who performs professional, managerial, or administrative work

15. a process of negotiation between employees and a group of employers aimed at agreements to regulate working salaries

Down

2. a barrier to advancement in a profession, especially affecting women and children

3. the policy of favoring members of a disadvantaged group who currently suffer or historically have suffered from discrimination within a culture

4. a working class person who performs manual labor

5. compensation provided to employees in addition to their normal wages

7. all the members of a particular organization or population who are able to work, viewed collectively.

8. A defined contribution plan offered by a corporation to its employees

9. are legally recognized as representatives of workers in many industries in the United States.

10. a regular payment made during a person's retirement from an investment fund to which that person or their employer has contributed during their working life.

11. refuse to work as a form of organized protest