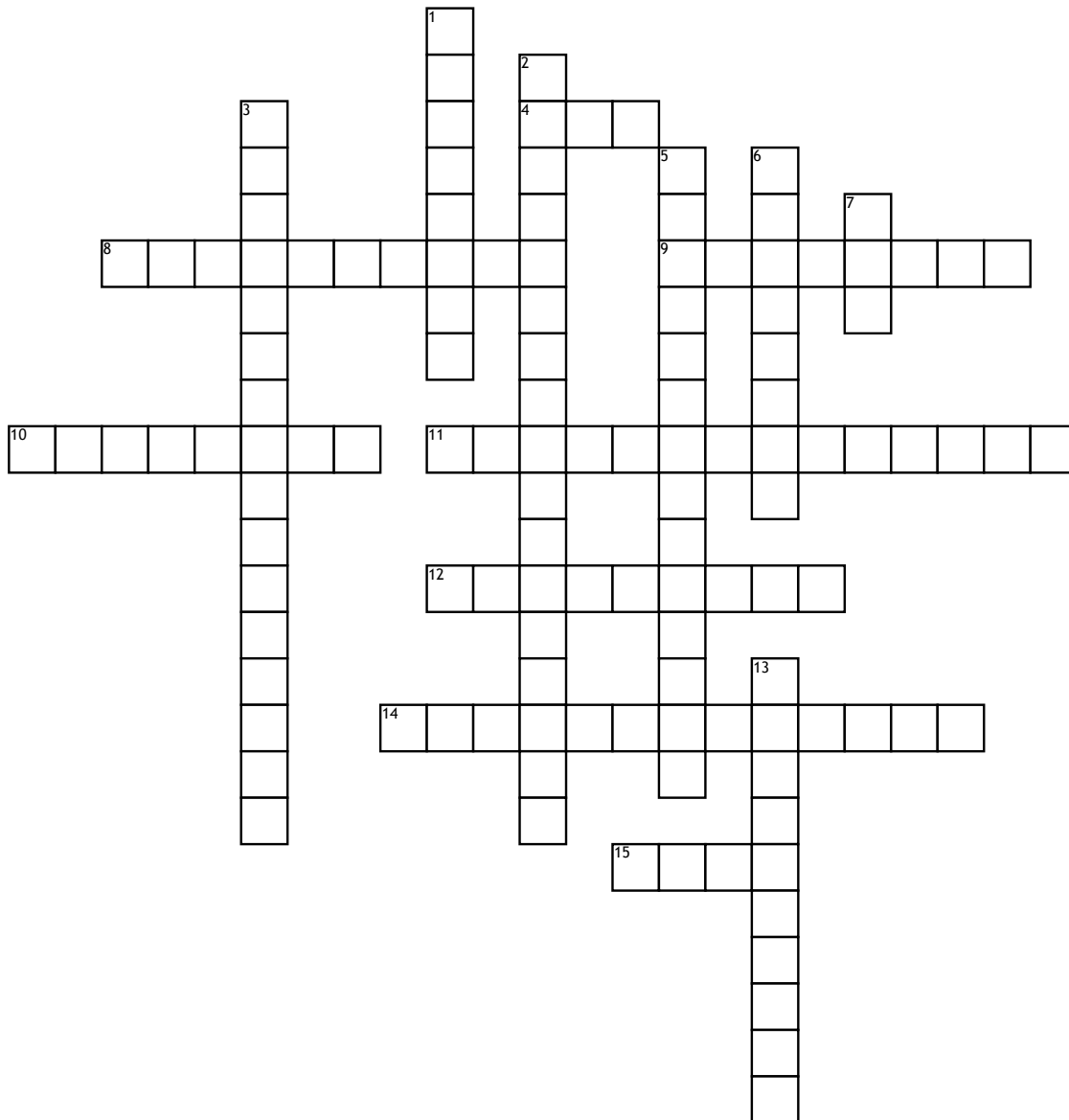


December HR Newsletter



Across

4. Acronym for the program focused on diversity goals
 8. Claim raised in good faith
 9. _____ compensation is pay in addition to base wage
 10. Founder of Koch Industries

11. Vision, Decision Rights, Talent, Knowledge Processes, and Incentives
 12. Career advancement
 14. Koch's version of employee handbook
 15. Protected Leave

Down

1. Time over 40 hours in a work week
 2. Focus on growing employee capabilities

3. Charles Koch's first book
 5. Title VII
 6. Calculation for employees leaving over time
 7. 24\7 counseling support
 13. Integrating a new employee into the workplace