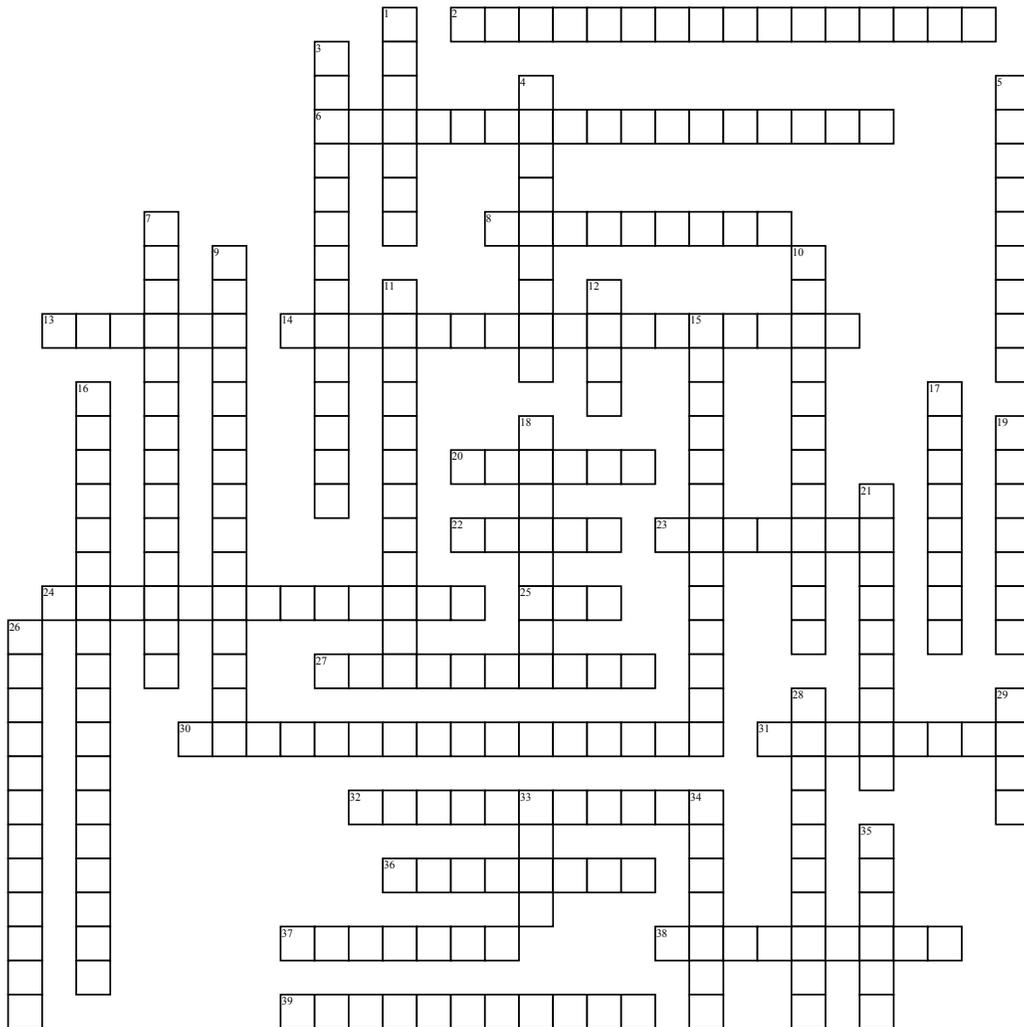


Name: \_\_\_\_\_

# Diversity Terms Activity - Fall 2020



**Across**

- 2. Brief, common-place, and daily, verbal, behavioral or environmental indignities, whether intentional or unintentional, that communicate hostile, derogatory or negative slights and insults toward marginalized groups.
- 6. One's natural preference in sexual partners; predilection for homosexuality, heterosexuality, or bisexuality.
- 8. A right, license, or exemption from duty or liability granted as a special benefit, advantage, or favor.
- 13. Prejudiced thoughts and discriminatory actions based on differences in age; usually that of younger persons against older.
- 14. Overlapping identities and related systems of oppression, domination, discrimination, power, and privilege that create a certain lived experience.
- 20. The socially constructed concepts of masculinity and femininity; the "appropriate" qualities accompanying biological sex.
- 22. An umbrella term that can refer to anyone who transgresses society's view of gender or sexuality.
- 23. Attracted to members of either the male or female sex.
- 24. A broad term for action intended to create genuine equality, fairness and respect among peoples.
- 25. Biological classification of male or female (based on genetic or physiological features); as opposed to gender.
- 27. Attracted to members of the same sex. (Not a preferred term. See: Gay, Lesbian)
- 30. Our identities as individuals - including our personal characteristics, history, personality, name, and other characteristics that make us unique and different from other individuals.
- 31. A person who identifies coming from two races. A person who's biological parents are of two different races.
- 32. An individual that comes from more than one race. An individual who's parent's are born from more than one race.

- 36. Someone who speaks up for her/himself and members of his/her identity group; e.g., a woman who lobbies for equal pay for women.
  - 37. Prejudiced thoughts and discriminatory actions based on differences in physical, mental, and/or emotional ability; usually that of able-bodied / minded persons against people with illness, disabilities, or less developed skills / talents.
  - 38. The wide variety of shared and different personal and group characteristics among human beings.
  - 39. Appearing as, wishing to be considered as, or having undergone surgery to become a member of the opposite sex.
- Down**
- 1. Having no evident sex or sex organs. In usage, may refer to a person who is not sexually active, or not sexually attracted to other people.
  - 3. Actions, based on conscious or unconscious prejudice, which favor one group over others in the provision of goods, services, or opportunities.
  - 4. Acceptance and open-mindedness to different practices, attitudes, and cultures; does not necessarily mean agreement with the differences.
  - 5. Of or relating to large groups of people classed according to common racial, national, tribal, religious, linguistic, or cultural origin or background.
  - 7. It involves the ways in which one characterizes oneself, the affinities one has with other people, the ways one has learned to behave in stereotyped social settings, the things one values in oneself and in the world, and the norms that one recognizes or accepts governing everyday behavior.
  - 9. The cultural values, beliefs, and practices that are assumed to be the most common and influential within a given society.
  - 10. Attracted to members of other or the opposite sex.
  - 11. The presumption that everyone is, and should be, heterosexual.
  - 12. Prejudice; an inclination or preference, especially one that interferes with impartial judgment.

- 15. The extent to which a facility is readily approachable and usable by individuals with disabilities, particularly such areas as the personnel office, worksite and public areas.
- 16. Conscious and unconscious, non-random, and organized harassment, discrimination - exploitation, discrimination, prejudice and other forms of unequal treatment that impact different groups.
- 17. Prejudiced thoughts and discriminatory actions based on difference in socio-economic status, income, class; usually by upper classes against lower.
- 18. A person who is biologically intermediate between male and female.
- 19. A woman who is attracted to other women. (adj.) describing such women.
- 21. A term referring to the potential for sexual attractions or romantic love toward people of all gender identities and biological sexes. The concept of pansexuality deliberately rejects the gender binary, and derives its origin from the transgender movement.
- 26. Excluded, ignored, or relegated to the outer edge of a group/society/community.
- 28. A person who possesses and expresses a distinctly masculine persona and a distinctly feminine persona. Is comfortable in and enjoys presenting in both gender roles.
- 29. A person of one social identity group who stands up in support of members of another group, typically member of dominant group standing beside member(s) of targeted group; e.g., a male arguing for equal pay for women.
- 33. The class or kind of people unified by shared interests, habits, or characteristics.
- 34. Lesbian, Gay, Bisexual, Transgender, Intersex, Queer, and Questioning.
- 35. Prejudiced thoughts and discriminatory actions based on difference in race/ethnicity; usually by white/European descent groups against persons of color.

**Word Bank**

Sex	Ableism	Bias	Multiracial	Advocate	Intersectionality
LGBTIQ	Social Justice	Lesbian	Accessibility	Social Identity	Gender
Microaggressions	Bisexua	Ageism	Bigendered	Heterosexism	Privilege
Classism	Sexual Orientation	Heterosexual	Pansexual	Racism	Ethnicity
Queer	Diversity	Tolerance	Race	Intersex	Discrimination
Ally	Transgender	System Of Oppression	Dominant Culture	Biracial	Homosexual
Marginalized	Asexual	Personal Identity			