

<u>Across</u>

2. There are 242,644 _____ of stock held by Applied's ESOP.

8. ESOP distributions begin the first calendar year following ______, disability, or death.
9. Here you can find information on Applied's ESOP, answers to questions, and can submit a

question. **10.** After ____ years of service, employees are 100% vested in their accounts.

11. Applied is a S-

<u>Down</u>

1. Employees receive a benefit to their account through _____ at the end of each year.

3. Independent ______ complete the annual ESOP Company Stock ownership valuation.

4. Applied is a _____ held company meaning the list of shareholders and how many share rights each person has is not made public.

- 5. Applied has been an ESOP for _____ years.
- 6. Applied has been 100% employee owned for _____ years.

7. There is a five year waiting period for distribution of ESOP funds in the event of ______ or termination.