

## <u>Across</u>

**2.** There are 242,644 \_\_\_\_\_ of stock held by Applied's ESOP.

8. ESOP distributions begin the first calendar year following \_\_\_\_\_\_, disability, or death.
9. Here you can find information on Applied's ESOP, answers to questions, and can submit a

question. **10.** After \_\_\_\_ years of service, employees are 100% vested in their accounts.

11. Applied is a S-

## <u>Down</u>

1. Employees receive a benefit to their account through \_\_\_\_\_ at the end of each year.

**3.** Independent \_\_\_\_\_\_ complete the annual ESOP Company Stock ownership valuation.

4. Applied is a \_\_\_\_\_ held company meaning the list of shareholders and how many share rights each person has is not made public.

- 5. Applied has been an ESOP for \_\_\_\_\_ years.
- 6. Applied has been 100% employee owned for \_\_\_\_\_ years.

7. There is a five year waiting period for distribution of ESOP funds in the event of \_\_\_\_\_\_ or termination.