

Name: _____

Date: _____

HR Metrics & Analytics

D Y Y L D F O W V P G R M R H A C R U T D P L P
X M T N C N A M G Q A N X C Y N X O S N S U S Z
P C D I G A C D E P E T H B Z B W L B U R R K L
L V H I R K G G X S V Q W T I S R R R N R X I S
J W P T N G V R T O M S Q G Z W W K E Q D E U D
G J C Z W U E H E Y A U V S P Q J U S V T Q A R
N F T V Q W Y T R S C I H T E T U G P T T A J E
I V N D B W U G N F D O M R C Y P I O W V R H V
N D F V D G U U A I H P F X Z X Z I N U H O K O
I F Z U Y O A L L U W Z Y X B X I T S V S P C N
A J Q M B O S L H W T Y H E S A N V I O A E R R
R R E S P E C T I J L O H G H L A D B C P R M U
T I X J T M K J R H Z C W R U Z C Q I Y P F S T
E I M F Q Q Z A E N E S H F E C R B L Z E O I L
E V X G G F V V U O A E M L O X K G I W N R K A
Y J I V X T X P B W B A S H N F P I T H P M P U
O M P G W N F X Q K U Y Z S X A R E Y X P A N N
L O V Q G Y D F V K X F X Q K W C Y N L Q N Q N
P O H P S M R C T S D P L L C L S E P S Z C Q A
M Z D R A C E R O C S D E C N A L A B J E E H V
E Q N P C Y M H U S T D K N P E I S K D T S J Z
F J U X A L W Y R H Z B H V M D U B T Y R M K X
S H Y Y L K A W B A B S E N T E E I S M R A T E
E R P C N E X G Q K N A X P Z Z X Y W J Y Q R A

Balanced scorecard

Employee training

Absenteeism Rate

Annual Turnover

Responsibility

External Hire

Performance

HR Expenses

Integrity

Respect

Ethics