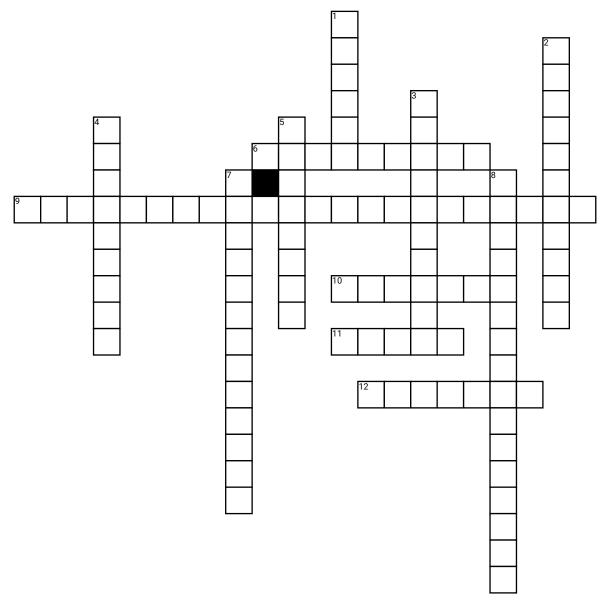
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INSPIRE Competencies and Core Values



Across

- **6.** Demonstrates fairness and honesty, and behaves with sound morals and ethical principles
- **9.** Actively listens to other's ideas and information, and is aware of and responsive to verbal and non-verbal communication styles
- **10.** Acting with integrity and accountability at all times, building trust every day
- **11.** We keep high standards and exceed expectations, achieving outstanding performance.

12. Treats all people with dignity, and resolves interpersonal conflicts constructively

Down

- 1. Demonstrates positive attitude, resilience, and openness to changes in business environment, processes, and structure
- 2. We team, we communicate, we inform always as the client's ally, putting their needs first
- **3.** Creates opportunities or accurately, and has broad knowledge and perspective and long term goals

- **4.** We have fun at work appreciating one another and sharing our successes
- **5.** We drive growth with agility, looking beyond the status quo and continuously improving as we evolve.
- **7.** Fosters an environment that motivates and energizes employees to perform at their best.
- 8. Anticipates future consequences and trends accurately, and has broad knowledge and perspective