

Name: _____ Date: _____

K-C Employee Resource Groups

1. This group strives to be an invaluable, inclusive results-oriented contributor toward Kimberly-Clark's business results and mission to attract, retain, and enhance the development of African American employees.

A. APEX

2. The mission statement for this group is to harness the unique experiences of Veterans and passionate supporters of Veterans to help strengthen Kimberly-Clark's Vision and to improve the lives for Kimberly-Clark employees and the communities we live in.

B. Parent's Interactive Network

3. This ERG supports the Corporate commitment to value diversity by providing support for gay, lesbian, bisexual and transgender (GLBT) employees in the workplace, contributing to education and training on GLBT issues, and recognizing the role of all employees in fulfilling the strategic goals of the corporation.

C. Capabilities First

4. This Network plans to champion and further develop women's talents and leadership qualities to shape the organization so that K-C achieves its full potential.

D. Women's Inclusion Network

5. This ERG provides resources for colleagues that are caring for family members.

E. PRIDE

6. Their mission is to help K-C attract, retain and enhance the career and personal development of its members as well as serve as a resource on products and communication relevant to Hispanic consumers, customers and suppliers.

F. LAND

7. The purpose of this ERG is to assist Kimberly-Clark in attracting, retaining, and developing new employees. By encouraging teamwork, leadership, and networking, NEON helps its members achieve their fullest potential, and effectively drives growth for Kimberly-Clark.

G. Family Caregivers Network

8. Our purpose is to focus on unleashing the full capability of employees and future employees with disabilities.

H. NEON

9. This groups mission is to enhance and promote the professional development of its members, promote awareness of Asian culture and bridge cultural gaps to benefit and enrich K-C.

I. AAEN

10. This network's goal is to attract and retain working parents/guardians by providing beneficial education tools to allow for a sustainable work/life balance.

J. SALUTE