Name:	9:	

Know your ESOP

1. Share in the ownership of Cameron	A. Allocation
2. Meeting the requirement to be a co-owner	B. United States
3. Co-owners acting together	C. ESOP
4. Payment of ESOP account balance upon normal retirement date is made in installments	D. Teamwork
5. Company stock or cash distributed among co-owners	E. Eligibility
6. Employee stock ownership plan	F. Distribution
7. An advantage in addition to your salary	G. Plan
8. There are approximately 7,000 ESOP's in the	H. Participant
9. The process of determining Cameron's fair market value	I. Stock
10. The last word in ESOP	J. Valuation
11. Cameron's Quality, Service, and Pride create success for our customers, employees, and the community.	K. Company Mission
12. Employees who are age 21 and complete a qualifying year of service may	L. Benefit