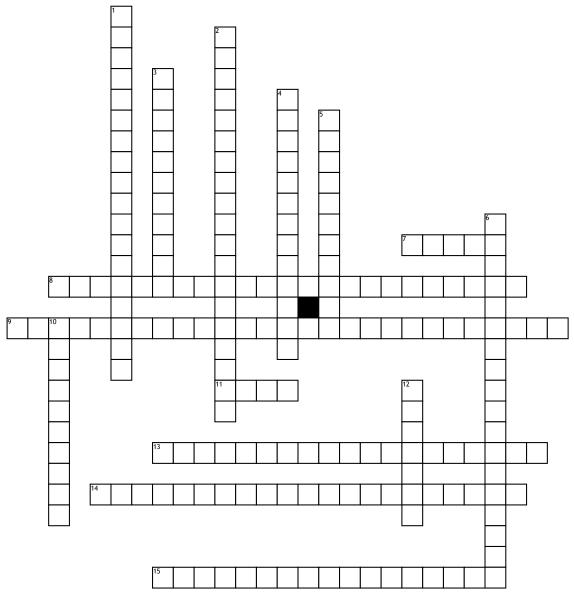
## Labor



## **Across**

- 7. A federal act that allows employees and beneficiaries to keep group health insurance after employment has ended (abrv.)
- **8.** An injury to an employee that arises out of and in the course of employment
- **9.** A federal act enacted in 1970 that promotes safety in the workplace
- 11. A federal administrative agency that is empowered to enforce the Occupational Safety and Health Act (abrv.)
- **13.** An OSHA standard that requires an employer to provide a work environment free from recognized hazards that are causing or are likely to cause death or serious physical harm to employees

- **14.** OSHA standards that set safety rules for specific equipment, procedures, types of work, unique work conditions, and so on
- **15.** Executive, administrative, learned professional, highly compensated, computer, outside sales

## Down

- 1. A federal act that guarantees workers up to 12 weeks of unpaid leave in a 12-month period to attend to family and medical emergencies and other specified situations
- **2.** Compensation paid to workers and their families when workers are injured in connection with their jobs
- 3. One-and-a-half times regular pay for hours worked above 40 per week
- **4.** State wage requirements

- **5.** A federal law that sets the lowest pay requirements
- 6. A federal act enacted in 1938 to protect workers. It prohibits child labor and spells out minimum wage and overtime pay requirements
- **10.** Laws restricting the use of children in the work place
- **12.** occurs when an employee has a nonforfeitable right to receive pension benefits