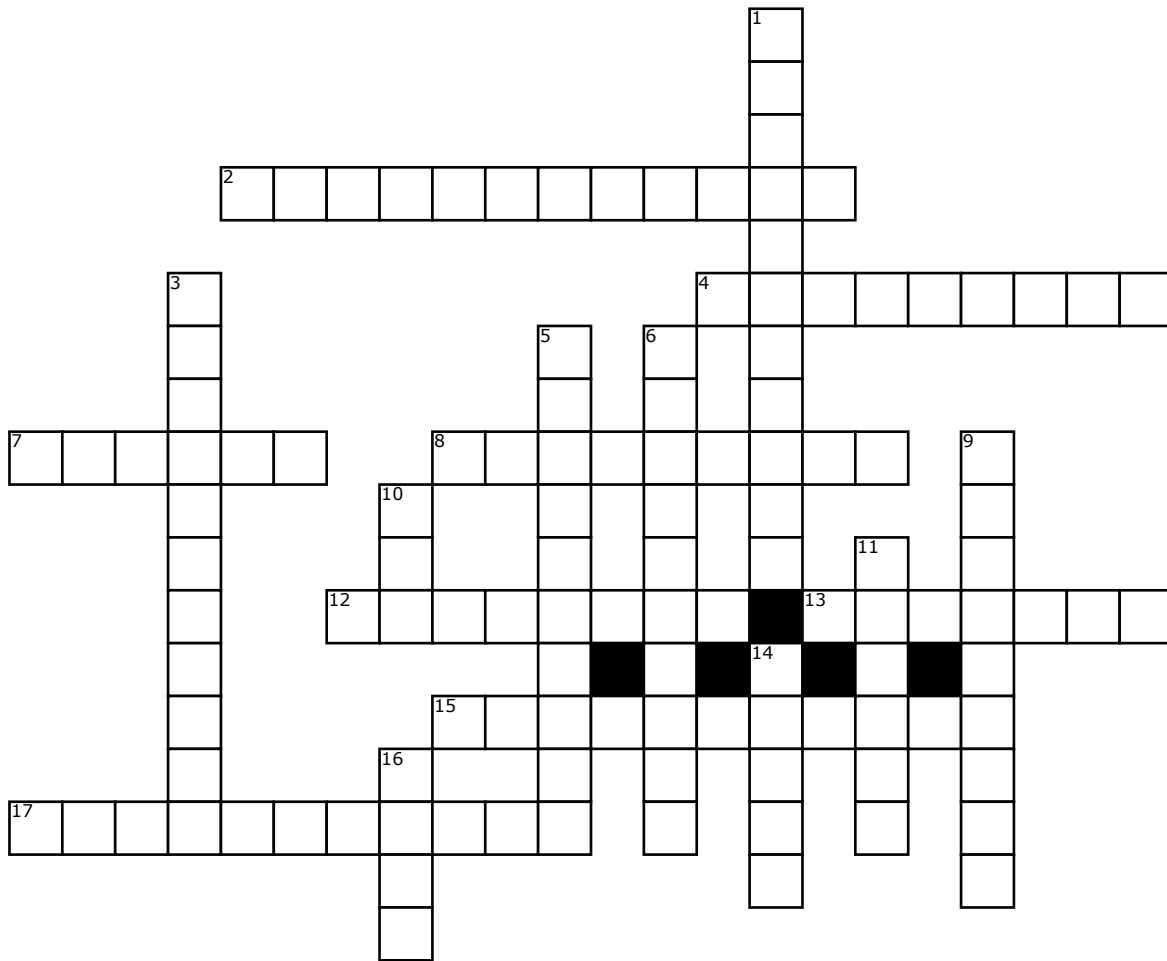


Life's Abundance ESOP



Across

2. Allocation of shares to your individual account is based on your _____.

4. Since LA's stock is not publicly traded, this yearly process is done to determine LA's share price which is used to value the company stock on the employee's annual statement

7. The percentage of your ESOP account that is yours and can not be taken back

8. Employees must be what age to enter the ESOP?

12. Each of us can impact Life's Abundance share price by reducing _____.

13. An advantage in addition to your salary

15. If your employment terminates for reasons other than retirement, disability or death, the portion of your ESOP account that is not vested is forfeited and reallocated to participants remaining in the plan.

17. How many hours must an employee work as part of a qualifying year of service to be eligible to participate in the ESOP

Down

1. Company stock or cash distributed among ESOP participants

3. An employee who is of qualifying age and completed a qualifying year of service automatically becomes a _____ in the ESOP.

5. Life's Abundance is ____% employee owned

6. An ESOP is an IRS qualified _____ plan?

9. The third word in ESOP

10. How many years for an employee to earn 100% right to their shares?

11. For qualified participants, allocation of shares happen

14. A share is a single unit of

16. Employee Stock Ownership Plan