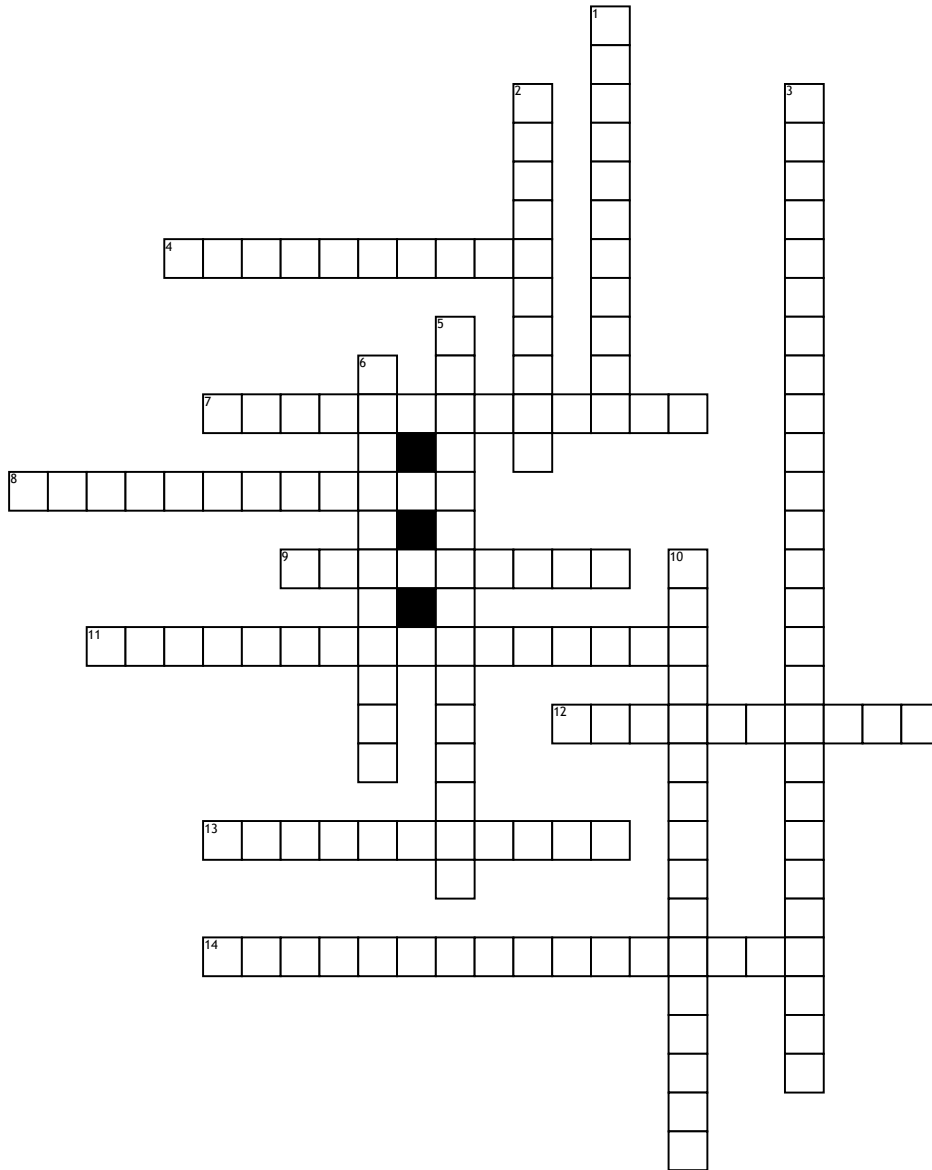


Management Theories/Styles



Across

4. A management style where all individuals are involved in the decision-making process for the business, but the group's leader has the authority to make the final decision of the group.
7. A management style that involves a dominant figure who acts as a patriarch/matriarch and treats employees like they are members of a large family. In exchange, the leader expects loyalty, trust, and obedience from employees.
8. A management style where the leader gives full freedom to their subordinates to act on their own.
9. The power/ability to carry through an action.

11. A collection of ideas which set general rules on how to manage a business. It addresses how managers relate to their organisations goals, how to achieve them, and how to best motivate employees.

12. Passing authority down the organisational hierarchy.

13. Someone who is under the authority or control of another person within a business.

14. Passing authority from the centre of an organisation to those working elsewhere in the business.

Down

1. Provides subordinates with the means to exercise power/control over their working lives.

2. A management style where one person controls all the decisions and takes very little inputs from other group members.

3. A spectrum of leadership styles based on a changing gradient of the leader's use of authority to the subordinates areas of freedom. The scale includes tells, sells, suggests, consults, joins, delegates, and abdicates.

5. A leadership style in the form of a grid based on two behavioural dimensions: concern for people, and concern for results. It has five management styles based on these dimensions: country club, team, impoverished, produce-or-perish, or middle-of-the-road management.

6. A theory that asserts that an individual is composed of a set of definite traits. These traits are distinguishable and often long lasting quality or a characteristic of a person that makes them different from the others.

10. The term that implies there is not a single perfect style of leadership, and that it is best to be flexible with management styles.