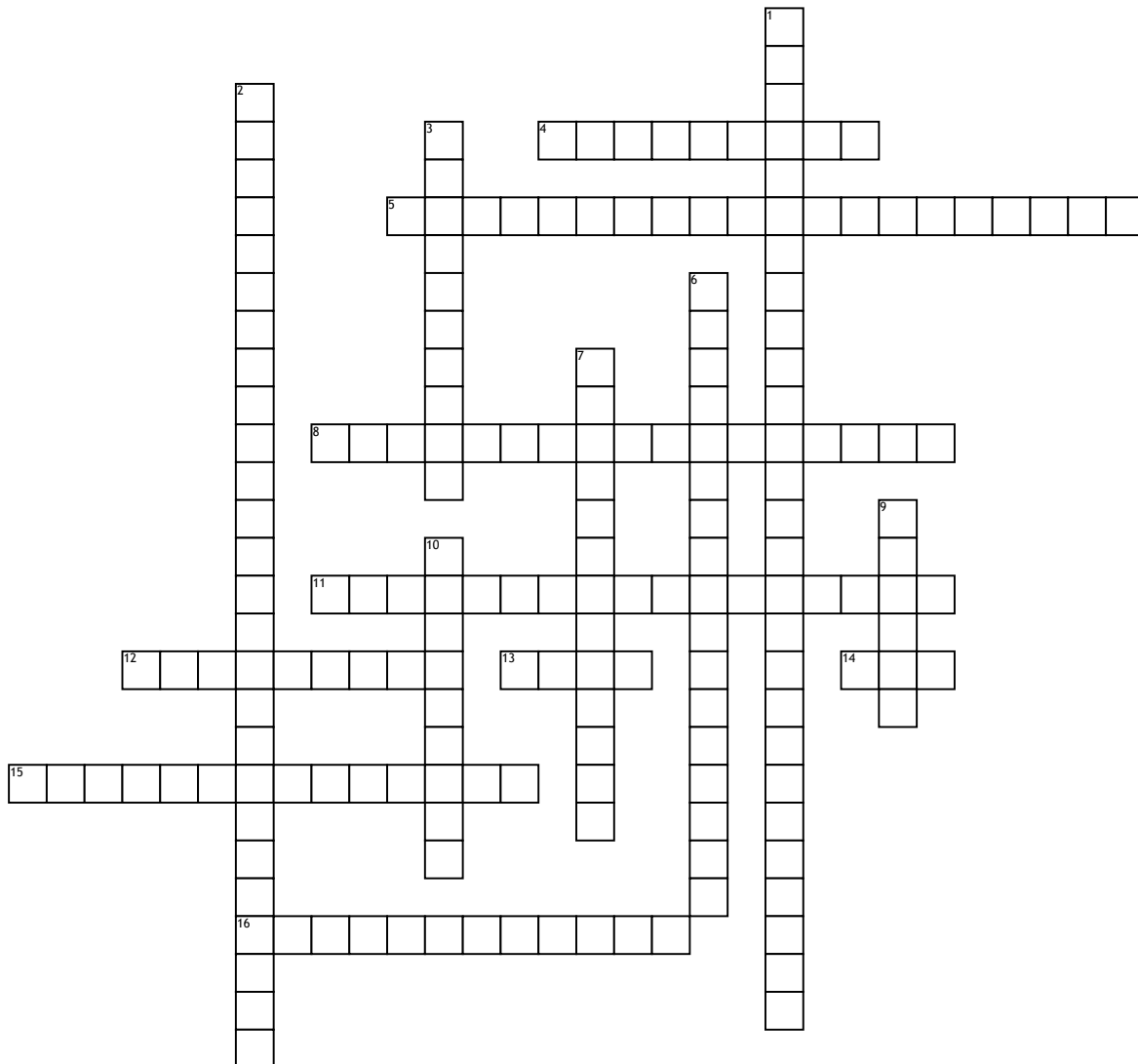


Name: _____

Date: _____

Managing A Diverse Workplace



Across

4. The important human characteristics that affect individuals values, opportunities, and perceptions of self and others at work

5. Provides for compensatory damages in addition to back pay for intentional discrimination and unlawful harassment

8. Unwelcome sexual advances, request for sexual favors and other verbal or physical conduct of a sexual nature

11. Unwelcome contact that is sufficiently severe or pervasive to alter the conditions of the employees employment and create an abusive working environment

12. This is one of the secondary dimensions of diversity

13. Extend federal employment discrimination protections currently provided based on race, religion, sex etc.

14. Refers to a person's biological or anatomical identity

15. A person's internal, deeply felt sense of being either male or female, or something in between

16. Refers to the artificial barriers that block the advancement of women and minorities

Down

1. Prohibits job discrimination for any non job related issue

2. Prohibits sexual harassment between members of the same sex

3. When the employer places sexual demands on the employee as a condition of that person receiving employment benefits

6. Defines as Lesbian, gay, bisexual, or heterosexual orientation

7. Individuals of any age or sex whose appearance, personal characteristics, or behaviors differ from stereotypes about how men and women are "supposed to be"

9. Characteristics that are culturally associated with maleness or femaleness

10. This is one of the core dimensions of diversity