

Name: _____ Date: _____

Matching Test Chapter 1

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| 1. American Federation of Teachers (AFT)- a national organization of teachers that is primarily concerned with improving educational conditions and protecting teachers' | A. Massachusetts. |
| 2. Reverend Samuel Hall- established a normal school in Concord, Vermont in 1823. His normal school marked the beginning of teacher education in | B. days. |
| 3. Induction program- provide assistance and support to new teachers for at least one school year by helping them to refine their teaching skills and providing them with a | C. mentor. |
| 4. Horace Mann- established the first state-supported normal school in Lexington, | D. salary. |
| 5. Mentor- experienced teachers selected to guide new teachers through the school culture and norms, shedding light on official and hidden school cultures, and offering a shoulder to lean on during the difficult | E. achievement. |
| 6. Merit Pay- a salary system that bases a teacher's pay on | F. America. |
| 7. National Board for Professional Teaching Standards (NBPTS)- an organization designed to award board certification to extraordinary teachers whose skills and knowledge indicate their high level of | G. rights. |
| 8. National Education Association (NEA)- the largest organization of educators. The NEA is concerned with the overall improvement of education and of the conditions of educators. It is organized at the national, state, and local | H. universities. |
| 9. Normal school- a two-year teacher education institution popular in the 19th century. Many normal schools were expanded to become today's state colleges and | I. performance. |
| 10. Pay-for-performance- a salary method that attempts to make teachers more accountable by linking teacher and student performance to teacher | J. laws. |
| 11. Pedagogy- the science of | K. teaching. |
| 12. Tenure- a system of employment in which teachers, having served a probationary period, acquire and expectancy of continued employment. A majority of states have tenure | L. levels. |