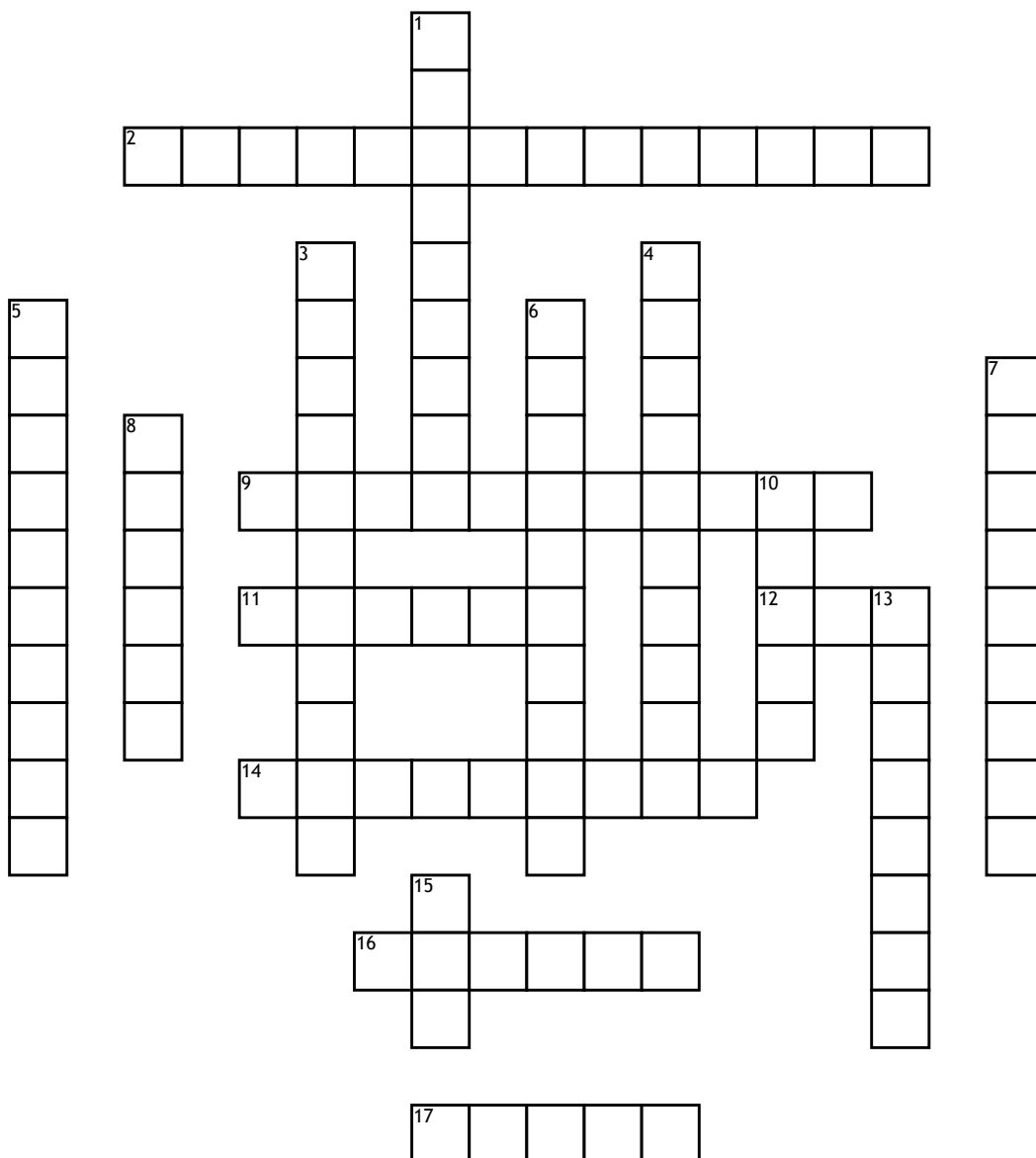


Name: _____

Date: _____

Member Support Services



Across

2. acts based on race, color or religious beliefs

9. specific issues or instances identified in a complaint

11. a legal entitlement to protect employees

12. governing body which certifies teachers in BC

14. term used at the end of an investigation

16. process to understand an allegation

17. Human Rights Tribunal decides if a case has

Down

1. process in contracts that deals with employee complaints

3. person who files a allegations

4. potential outcome of an investigation

5. person who has had an allegation filed against them

6. A complaint filed by a staff member

7. an alternative to an investigation

8. what a respondent needs to be during an investigation

10. recordkeeping of incidents or events

13. intimidating action is also called

15. respondents are able to have a _____ with them during interview