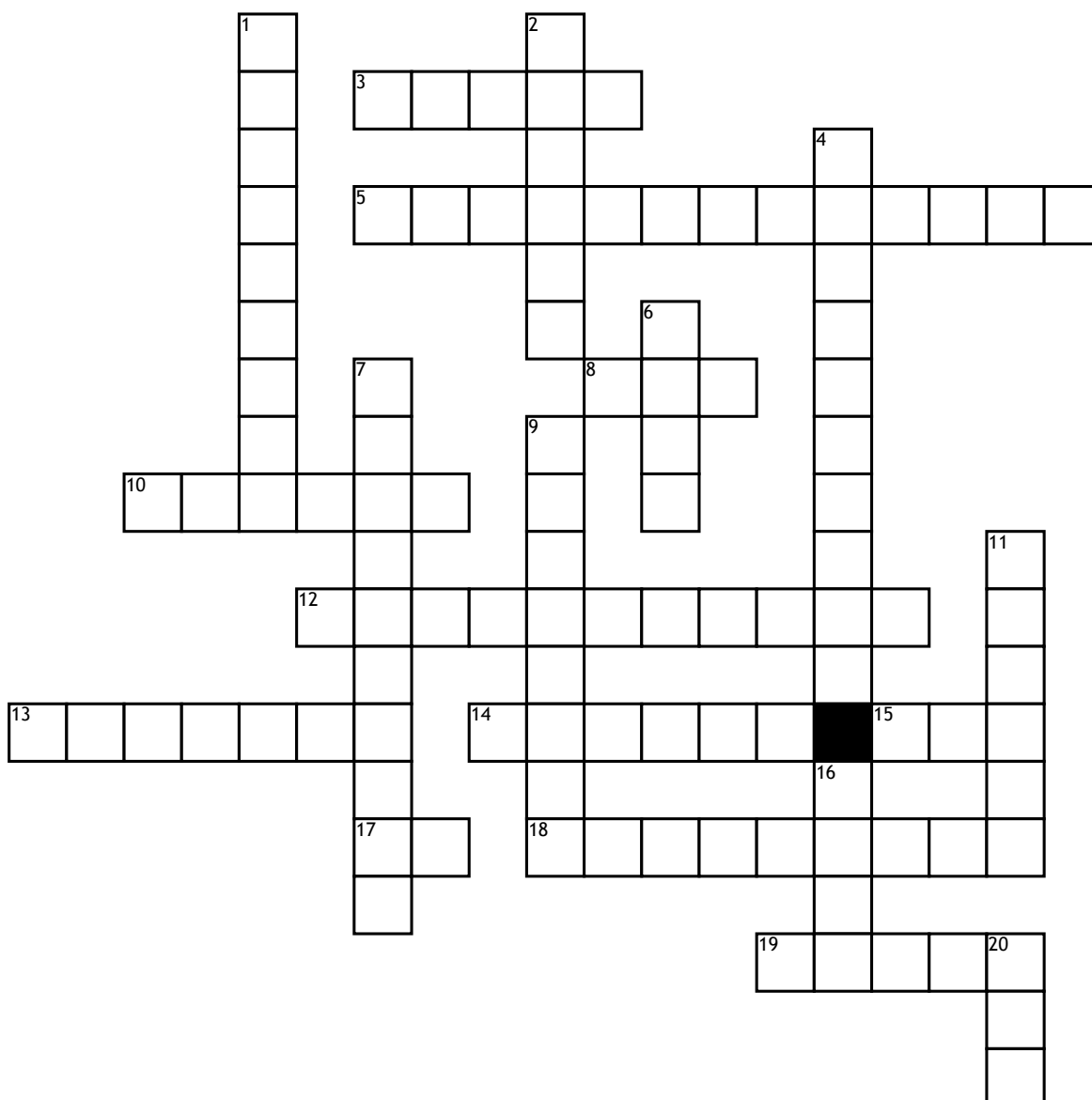


Name: _____ Date: _____

Member Support Services Corner - Harassment



Across

3. recordkeeping of incidents or events
5. process to understand an allegation
8. governing body who certifies teachers in BC
10. what a person needs to be during an investigation
12. person who files an allegation
13. possible outcome of an investigation
14. a legal entitlement to protect employees

15. Respondents are entitled to have a _____ during the investigation

17. _____ retaliation for filing a complaint

18. contractual process used to deal with issues in the workplace

19. Human Rights Tribunal decides if a case has

Down

1. an alternative to an investigation

2. what people hope for after an investigation

4. a complaint filed by a staff member

6. Article E.2 states that teachers work in a harassment _____ environment

7. person who has allegations filed against them

9. an unwarranted act against another person

11. all _____ are protected from bullying

16. discrimination is based on color, religious beliefs and

20. an employer must investigate a matter within _____ days unless otherwise agreed to