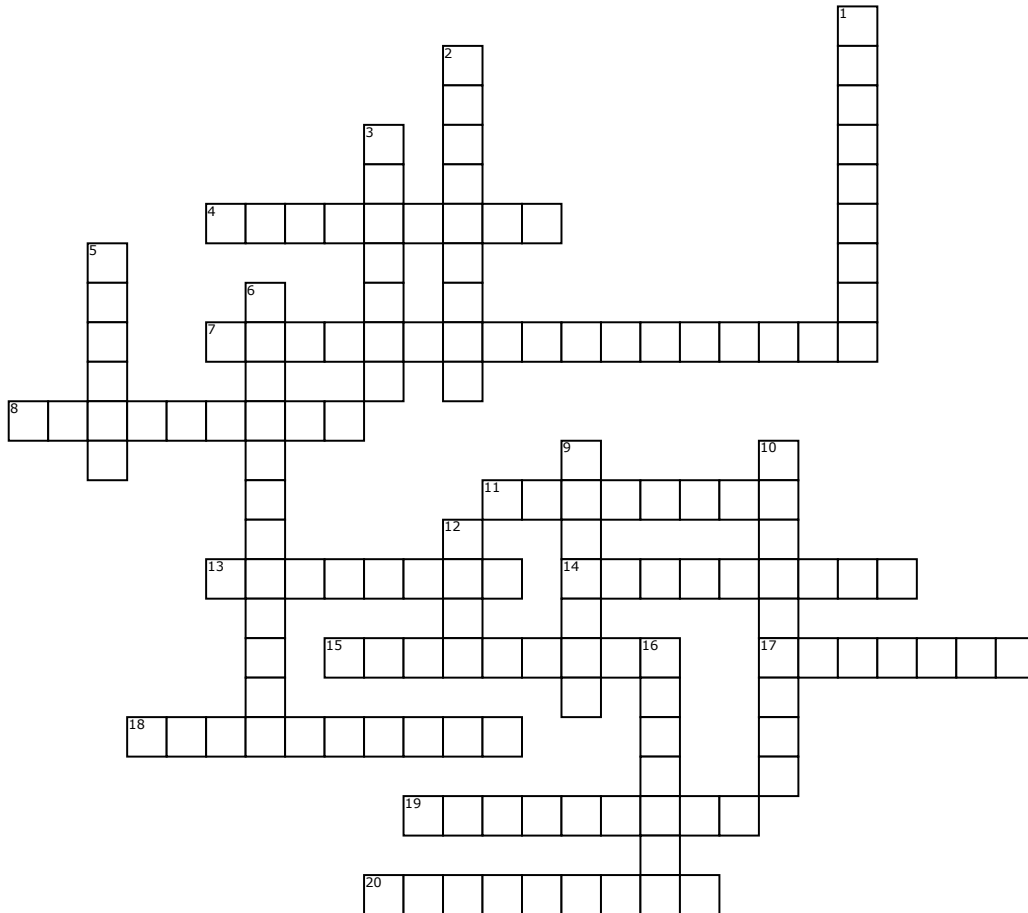


NHMMC Celebrating Diversity and Inclusion



Across

- 4.** term that refers to a person who identifies with the same biological sex that they were assigned at birth
- 7.** refers to the sex(es) or gender(es) a person is connection to emotionally, physically, sexually, or romantically. Examples include: gay, lesbian, bisexual, heterosexual, asexual, pansexual, queer
- 8.** to refer to someone using a word (a pronoun or form of address) that does not correctly reflect the gender with which they identify
- 11.** refers to a person who is attracted to a person of a different gender to their own
- 13.** to have an irrational fear, hatred, or intolerance for people who identify as bisexual
- 14.** term to describe people who identify with a gender that is not exclusively male or female or is in between both genders
- 15.** term used to describe a person who has an attraction to a person regardless of where they fall on the gender or sexuality spectrum
- 17.** a social system of customs that are developed by a group of people to ensure its survival and adaptation
- 18.** a person with several gender identities

- 19.** individual differences between groups based on such things as age, class, race/ethnicity/gender, sexual orientation, cultural, political or religious affiliation
- 20.** person identifying or expressing gender outside the gender binary

Down

- 1.** process of bringing people that are traditionally excluded into decision; allows individuals or groups to feel safe, respected, motivated, and engaged
- 2.** leaving someone out based on their differences. These differences can be related to race, gender, sexual orientation, age, disability, class, or other social groups
- 3.** describes people who do not experience sexual attraction
- 5.** the oppression of people of color based on a socially constructed racial hierarchy that gives privilege to white people
- 6.** term used to describe the classification system consisting of two genders, male and female
- 9.** in the context of diversity-consciously chosen phrases that people use to represent their gender identity (examples: he, she)

- 10.** a way to divide people into smaller social groups based on characteristics like: cultural heritage, values, language, political and economic interests, ancestral geographical base
- 12.** to have a prejudice against groups that are not similar to you or to have show preference for people that are similar to you
- 16.** term that refers to a female-oriented person who is attracted emotionally, physically, or sexually to other female-identified people

Word Bank

androgynous
pansexual
racism
exclusion
asexual

bias
pronoun
diversity
lesbian
inclusion

polygender
cissexual
misgender
non-binary
biphobia

sexual orientation
ethnicity
culture
straight
gender binary