

Name: _____

OZ Principles of Accountability

C A S S R W T I E V L O S C Y O D D T A O O L D
Y A Y X C O P X T J S R W O T P O E M C R L F E
F A C H F D B V T A G D K B R E I T E T W E D D
L S W U B F F R T G N O E T A N N S N I H A B S
Z K G Z R O U L M L I K Q A C C G E I N A R C N
W I B Q Z S J C S O H E M I K O T V L G T N G W
V N O N T V Y A M X T Y S N I M H N E O E I B Z
U G I W L J R P I C D R A I N M E I H N L N R X
W F J J M G F R J C R E E N G U T Y T T S G Y F
Q O P D O I T W Y S A S D G P N H L E H E F B J
M R W A T S N O K K H U A T R I I L V E C R C R
L F K B B T W S I W E L E H O C N A O F A O W N
B E J W D N I W H Y H T S E G A G N B E N M E M
A E U V I R N A S W T S Y P R T S O A E I B M R
R D A T D E H W U C G K Q E E I I S G D D O I B
O B S T A C L E S V N Y I R S O S R N B O T J D
K A Y U F T A N E V I D G S S N A E I A K H N F
F C N P Q E V B J V R P P P C X Y P Y C C S B V
Z K T D B E A U Q W A J C E E E I G A K V U W C
S R O I F C R D I K E P U C S J L N T B Z C W T
P X J H E L M V I Z H J R T J K L I S K A C Q D
G J A Z Q E V W T H J A U I K F D E U J A E Q D
B E I P S B S C I X N Q B V O E O B W Q Y S N H
X T A K I N G T H E N E C E S S A R Y R I S K S

Doing the things I say I'll do
Being personally invested
Staying above the line
Open communication
Key results
See It
Trust

Taking the necessary risks
Obtaining the perspective
Acting on the feedback
What else can I do
Obstacles
Own It
Do It

Learning from both success
Hearing the hard things
Asking for feedback
Tracking progress
Solve It
Risks