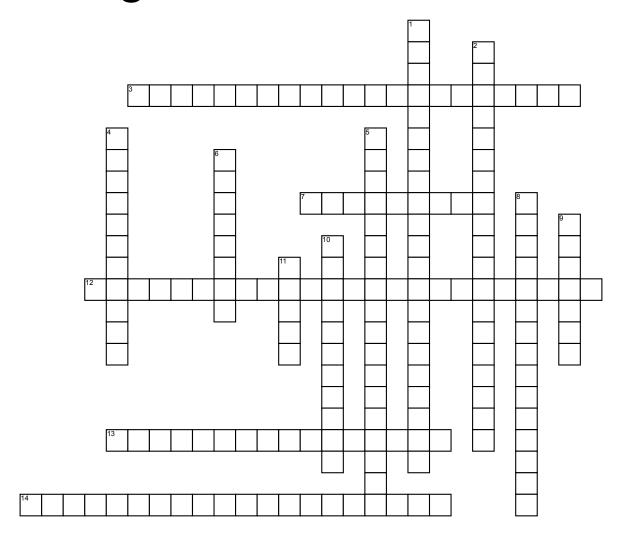
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## Organizational culture



## **Across**

- **3.** A system of shared values, norms, and assumptions that guide a members attitudes and behaviors
- 7. What are physical manifestations of culture?
- **12.** passive and disagreeable cultures
- **13.** passive and agreeable cultures
- 14. Culture is a source of

## Down

- **1.** active and agreeable cultures
- 2. the extent to which majority members value efforts to increase minority representation
- **4.** strong cultures improve

coordinating employee behavior

**5.** active and disagreeable cultures open confrontations are accepted

- **6.** preferred values and norms explicitely stated by the organization
- **8.** shared norms for managing conflict
- **9.** values and norms employees exhibit based on their observations of what actually goes on in the organization
- **10.** organizational values that have become taken for granted

11	is the
foundation of culture	