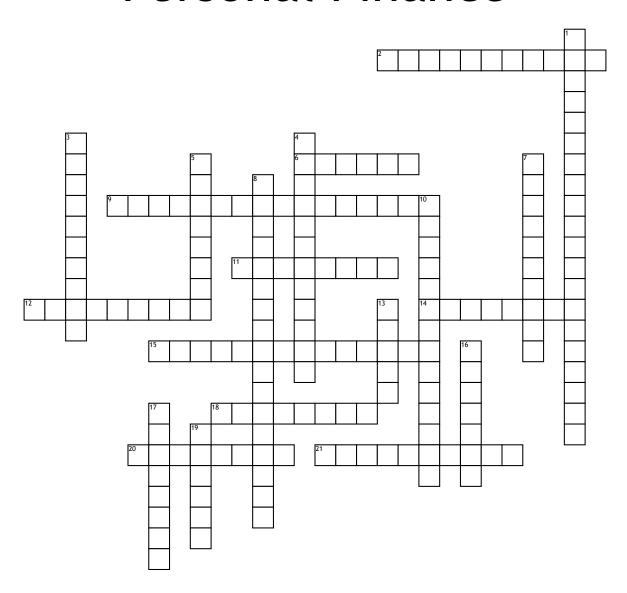
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Personal Finance



Across

- 2. the practice of moving employees between different tasks to promote experience and variety
- **6.** amount one receives after taxes and deductions have been withheld during a pay period
- **9.** employee benefits, but they are a more specific form of employee benefit that employers offer to help instill loyalty among their workers
- 11. the federal health insurance program for people who are 65 or older, certain younger people with disabilities
- **12.** a privileged position earned by reason of longer service or higher rank
- **14.** seek to influence (a politician or public official) on an issue.
- **15.** time when one has permission to be absent from work or from duty in the armed forces

- **18.** Overtime is the amount of time someone works beyond normal working hours. The term is also used for the pay received for this time
- **20.** a payment or gift made by an employer, the state, or an insurance company
- 21. an amount that is or may be deducted from something, especially from taxable income or tax to be paid

Down

- 1. negotiation of wages and other conditions of employment by an organized body of employees.
- **3.** jointly do a full-time job, sharing the remuneration
- **4.** also known as pay-for-performance, is so-called because the prospect of financial compensation is supposed to be an incentive for an employee to remain motivated, work hard and strive for the best possible results
- **5.** total amount of money you get before taxes or other deductions are subtracted from your salary

- 7. an organized association of workers, often in a trade or profession, formed to protect and further their rights and interests
- 8. tax rate is 15.3%
- **10.** a federal insurance program that provides benefits to retired people and those who are unemployed or disabled
- **13.** an amount of money added to wages on a seasonal basis, especially as a reward for good performance
- 16. a regular payment made during a person's retirement from an investment fund to which that person or their employer has contributed during their working life
- **17.** a system of working a set number of hours with the starting and finishing times chosen within agreed limits by the employee
- **19.** secured in the possession of or assigned to a person