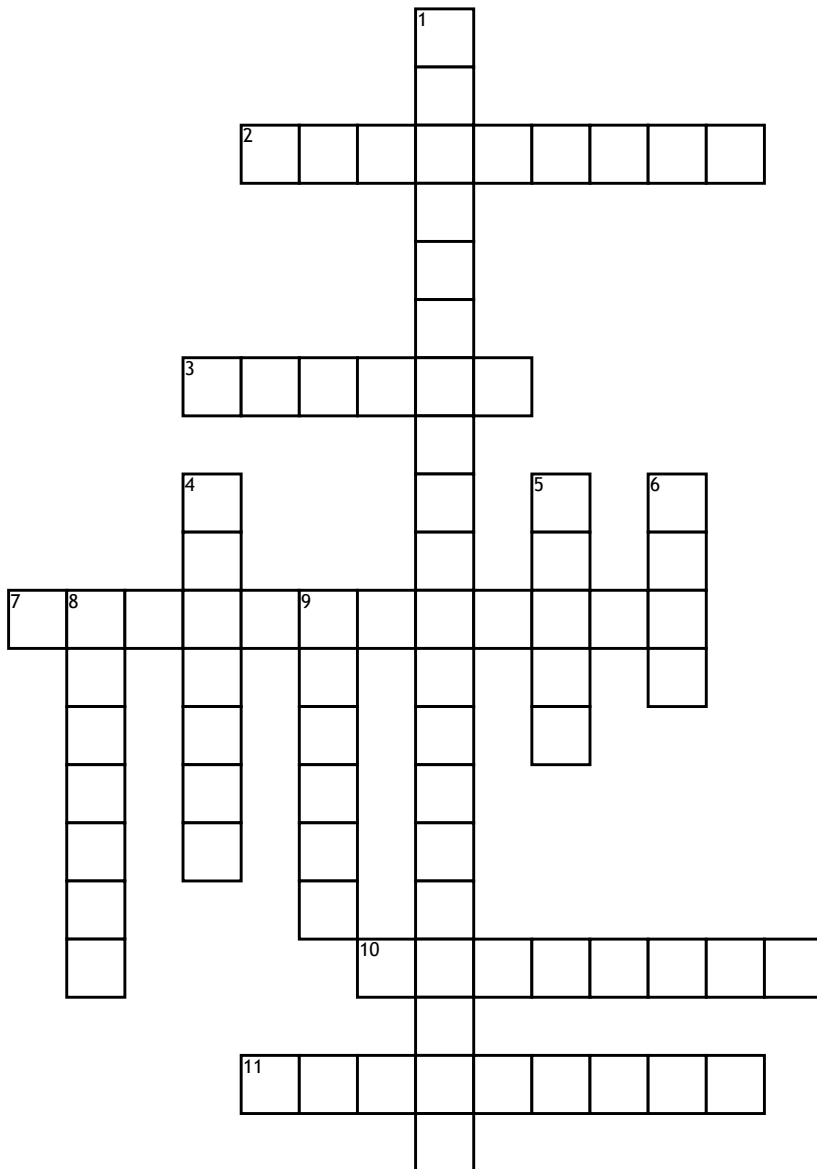


# Q3 Newsletter Crossword



## Across

2. What was the last Jonas acquisition in the UK?
3. What month did the UK HR team launch Zendesk?
7. What does the A stand for in EBITA?
10. Where was the most recent Jonas President's Club (JPC) held?
11. Which company came top of the divisional scorecard in Barry's Q2 Townhall Newsletter?

## Down

1. What does BQR stand for?
4. What is the name of the HR system which Jonas use?
5. Where is Jonas UK's most northern office located?
6. How many people took part in the first UK TDP Leadership Programme?
8. Where is Jonas Software's global headquarters?
9. Which company featured in Scott's first Company Spotlight?