

Name: _____ Date: _____

Week 5 Quiz

1. Symbols of culture in the physical and social work environments
 2. Values reflected in the way individuals actually behave
 3. What members of an organization say they value
 4. The pattern of work related experiences that spans the course of a person's life
 5. The first stage of a person's career in which the person learns the job and begins to fit into the organization and occupation
 6. A sequence of job experiences that an employee moves along during his or her career
 7. A relationship in which both people have important career roles
 8. A point in an individual's career at which the probability of moving farther up the hierarchy
 9. Change that imposed on the organization and is often unforeseen
 10. Change of a relatively small scope such as making small improvements
 11. An intervention designed to improve the effectiveness of a work group
 12. A technique whereby individuals meet and clarify their psychological contract
 13. A widely used intervention method whereby employee attitudes are solicited using a questionnaire
 14. Change of a larger scale such as organizational restructuring
 15. A network of self perceived talents, motives and values that guide an individual's career decisions
- A. Career
 - B. Artifacts
 - C. Strategic change
 - D. Incremental change
 - E. Role negotiation
 - F. Survey feedback
 - G. Career path
 - H. Unplanned change
 - I. Dual career partnership
 - J. Team building
 - K. Espoused values
 - L. Career anchors
 - M. Career plateau
 - N. Enacted values
 - O. Establishment