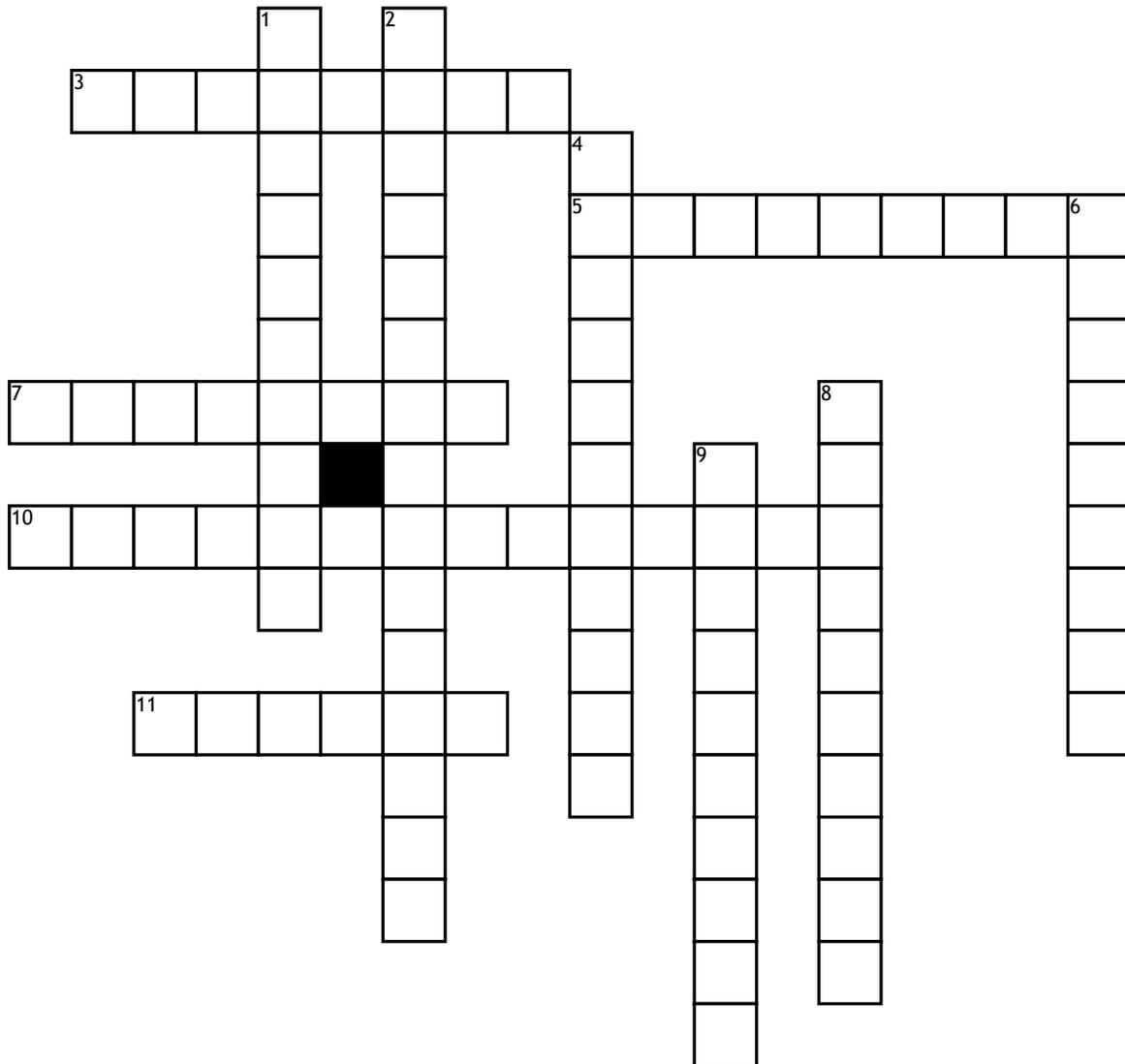


# What It Really Means to Manage Crossword



**Across**

- 3. Amount of discretion
- 5. Relationship between task and oranzational objectives
- 7. Source of power
- 10. Attributes that others find appealing and identifying with
- 11. Expenditure of time and energy

**Down**

- 1. Another source of power
- 2. Position in hierarchy and prescribed responsibilities
- 4. Relevant experience
- 6. Relevant knowledge and skills
- 8. Degree to which performance can be seen by others
- 9. Position in key network